NIROD KUMAR SAHU, B.SWAIN,S.SAHU,S.S.SAHU,A.MODI

M/S Umakant Sahoo, H. K Dash (R-1)

IN THE HIGH COURT OF ORISSA

ORDER SHEET

Case No. - WA / 2119 / 2024

BOARD OF GOVERNORS, I.G.I.T, SARANG Petitioner

<u>Versus</u>

JUDHISTIRA ROUT AND ORS. Opposite-Party

SI. No. of Order	Date of Order	ORDER WITH SIGNATURE	Office note as to action(if any),taken on Order
			CAVEAT CHECKED



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No.2119 of 2024

The Board of Governors represented ... through its Director, Indira Gandhi Institute of Technology

Appellant

Mr. Nirod Kumar Sahu, Advocate -versus-

....

Judhistira Rout and others

Respondents

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MISS JUSTICE SAVITRI RATHO

Order No.

ORDER 01.10.2024

I.A. No. 5573 of 2024

01.

This matter is taken up through Hybrid mode.

2. Issue notice on the question of limitation to opposite parties No 1 and 3 by Speed/Registered Post with AD fixing a short returnable date, requisites for which shall be filed within a week.

3. Mr. M.K. Khuntia, learned Additional Government Advocate accepts notice on behalf of State-respondent No.2. Let a copy of the present I.A. along with writ appeal be served upon him in course of the day.

4. List this matter on 05.11.2024.

(Chakradhari Sharan Singh) Chief Justice

> Savitri Ratho) Judge

S.K. Guin/PA.



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No. 2119 of 2024

The Board of Governors, represented through its Director, Indira Gandhi Institute of Technology Appellant

Mr. Sidharth Sahu, Advocate

-versus-

Judhistira Rout and others Respondents Mr. Umakant Sahoo, Advocate for Respondent No.1

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MISS JUSTICE SAVITRI RATHO

Order No.

ORDER 05.11.2024

I.A. No.5573 of 2024

02.

This matter is taken up through Hybrid mode.

2. This application has been filed by the applicant/appellant seeking condonation of delay of 97 days in preferring the present intra-court appeal.

3. Heard Mr. Sidharth Sahu, learned counsel appearing on behalf of the appellant and Mr. Umakant Sahoo, learned counsel appearing on behalf of respondent No.1.

4. Considering the reasons assigned in this application and as Mr. Umakant Sahoo, learned counsel for the respondent does not have any objection to the prayer for condonation of delay, this application is allowed.

Page 1 of 2



5. Consequently, the aforesaid delay of 97 days in filing the present writ appeal stands condoned.

W.A. No.2119 of 2024

6. Mr. Sidharth Sahu, learned counsel appearing on behalf of the appellant undertakes to serve a copy of the memorandum of appeal on Mr. Umakant Sahoo, learned counsel appearing on behalf of the respondent within three working days.

7. List this matter on 12.11.2024.

(Chakradhari Sharan Singh) Chief Justice

> (Savitri Ratho) Judge

S. Behera



IN THE HIGH COURT OF ORISSA AT CUTTACK W.A. No.2119 of 2024

The Board of Governors represented through its Director, Indira Gandhi Institute of Technology, Sarang, Parjang, Dhenkanal

... Appellant Mr.S.Sahu, Advocate

....

-versus-

Judhistira Rout and others

Respondents

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MS. JUSTICE SAVITRI RATHO <u>ORDER</u> 12.11.2024

Order No.

03.

This matter is taken up through Hybrid mode.

2. It is stated by learned counsel appearing on behalf of the appellant that the order passed by the learned Single Judge which is challenged in the present writ appeal is also under challenge in W.A.No.2118 of 2024 and W.A.No.2116 of 2024.

3. List this matter on 03.12.2024 alongwith W.A.No.2118 of 2024 and W.A.No.2116 of 2024.

(Chakradhari Sharan Singh) **Chief** Justice

(Savitri Ratho) Judge

Bichi

Page 1 of 1



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No. 2119 of 2024

The Board of Governors represented through its Director, Indira Gandhi Institute of Technology, Sarang Appellant

Mr. S. Sahu, Advocate

-versus-

Judhistira Rout and others

.... *Respondents* Mr. U. Sahoo, Advocate Mr. G.C. Kar, Government Advocate

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MISS JUSTICE SAVITRI RATHO

ORDER 03.12.2024

04.

Order No.

This matter is taken up through Hybrid mode.

2. Learned counsel appearing on behalf of the appellant has submitted that out of inadvertence, in the order dated 12.11.2024, W.A. No.2116 of 2024 was typed in place of W.A. No.2126 of 2024 and, accordingly, W.A. No.2116 of 2024 has been listed along with the present writ appeal instead of W.A. No.2126 of 2024.

3. Let W.A. No.2116 of 2024 be delinked from this matter.

4. List this matter on 10.12.2024 along with W.A. No.2118 of 2024 and W.A. No.2126 of 2024. Let records of W.A. No.659 of 2023 be placed by the Registry on the next date.

(Chakradhari Sharan Singh) **Chief** Justice (Savitri Ratho) Judge

S.K. Guin/PA

IN THE HIGH COURT OF ORISSA

Case No. - WA / 2119 / 2024

OFFICE NOTES

SI. No. of Order for Compliance	Date of Order for compliance	Notes and action taken on order with signature of Dealing Assistant and Superintendent
1	2024-08-29	i. I.A No5573 of 2024 is at Flag-"A" for Condonation of Delay.
		For Orders
		Along With-W.P(C)-7810/2018 D.B
		(WRIT APPEAL SEAT - 7, Date & Time: 2024-08-29 14:59:16.575851)
1	2024-10-01	Memo No-20057,20058
		Date- 22.10.2024
		Notice on limitation matter issued to the respondent no-1 & 3 by R.P with A.D fixing on 29.10.2024 for appearance & show cause.
		M/S Umakant Sahoo & his associate entered appearance for the respondent no-1.
		Order No1
		i. Further order on I.A No5573 of 2024 is at flag-A for Condonation of Delay.
		ii. Neither A.D nor undelivered notice issued to the respondent No.3 returned yet in this regard postal tracking report showing Item Deliverred "(Addressee)" is at flag-"M".
		For Orders
		Refer to the disposed case W.P(C)-7810/2018 D.B
		Adj. to 05.11.2024

	(WRIT APPEAL SEAT - 7, Date & Time: 2024-10-29 12:46:51.429115)

2024-11-	05	Order No2
		For Admission
		i.Receipt regarding service of copy of memorandum of appeal on the counsel of the respondent not filed yet.
		Refer to the disposed case W.P(C)-7810/2018 D.B
		Adj. to 12.11.2024
		(WRIT APPEAL SEAT - 7, Date & Time: 2024-11-08 11:27:04.792817)
2024-11-	12	Receipt showing service of Appeal Memo and copy of all annexures on the counsel of respondent filed.
		Order No3
		For Admission
		i.Counter affidavit filed by the respondent no-1 is at flag-"B". (Copy served vide receipt)
		Refer to the disposed case W.P(C)-7810/2018 D.B
		Adj. to 03.12.2024
		(WRIT APPEAL SEAT - 7, Date & Time: 2024-11-29 11:16:46.598184)
2024-12-	03	Order No4
		For Admission
		i.Counter affidavit filed by the respondent no-1 is at flag-"B". (Copy served vide receipt)
		W.P(C)-7810/2018 (A disposed off case for reference)
		Along with W.A-659 of 2023 (A disp. of case)
		& W.A-2118 of 2024, W.A-2126 of 2024 (with separate note) D.B

(WRIT APPEAL SEAT - 7, Date & Time: 2024-12-06 11:32:57.954079)

This is system generated.Signature is not required

D-WA/31865/2024 IN THE HIGH COURT OF ORISSA Case No. WA-2119/2024

OFFICE NOTES

Sl. No. of Order for	Date of Order for compliance	Notes and action taken on order with signature of Dealing Assistant and Superintendent
compliance	and the state of the state	
	A Charles and	
. 19 A.	1	
THE PARTY		방법을 위해 가슴을 다 물건을 다 밖에 잘 받았다. 그는 것이 이렇게 못했다.
	Sec. Provide the 1	
	医胎 中華王 法预计	
	SLITE SHALLS BE	
Prostant and	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	김 영수는 사람들은 것은 것이 가지 않는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없다.
	TRACE SHARE DON'T	
	1. S. C. C. S. C. C.	
		이 것 같아요. 이 관계는 것 같아요. 이 것 같아요.
	1711 Sec. 12 2011	
	and the state of the	
1.5 1.2 5	Sec. Sec. Sec. Sec.	
	Con a Character	
S. Carl Service	The new part of the	
C. A. Harrison	AND REAL PROPERTY.	
		한 것은 요즘 것은 것은 것은 것은 것은 것 것은 것 같은 것 같은 것 같은 것 같
	the second se	



ź

CNR

FIR

ORISSA HIGH COURT FILING ACKNOWLEDGEMENT SLIP ODHC010540762024 Filing No D-WA/0031865/2024 24/07/2024-15:42:32 Date and Time Case No Registration Date and Time -----Misc Case/IA 5573/2024 Petitioner Name BOARD OF GOVERNORS Petitioner Advocate Name NIROD KUMAR SAHU **Respondents Name** JUDHISTHIRA ROUT **Respondents Advocate** Amount Police Station





STAMP REPORT

Case No.- D-WA / 31865 / 2024

LIMITATION

Date of Judgement Awards : 2024-03-19

Date of Valid Presentation : 2024-07-24

Total period Occupied : 127 day

Limitation : 30 day

Certified Copy Period : day

Delay in filing : 97 day

- 1. In time : No Expired on 2024-04-18
- 2. Period of Delay :
- 3. Court Fee : Rs.12/- paid.
- 4. Authentication fee due on the

 (a) Copy of Trial Court Judgement
 Rs : x Decree Rs :x
 (b) Appellate Court Judgement Rs : x
 Decree Rs : x
- 5. (a) Copy of Trial Court Judgement / Order : x
 (b) Appellate Court /Revisional Order Judgement : C copy of impugned order not filed,IA filed.
 - (c) Second Copy Petition :
 - (d) Receipt showing copy on A.G. : x
 - (e) Vakalatnama properly stamped, Executed and accepted : Appearance memo filed
- 6. (a) Cause Title : In order(b) Provisional of Law : Furnished
- 7. Code : Indicated
- 8. Single Judge / Division Bench Case : Division
- 9. Other Defects :
- 10. Roster : Writ Appeals (WA) from 2020 onwards.

STAMP REPORTER

(Bikram Sethy, Date & Time: 2024-07-30 04:17:44pm) This is system generated.Signature is not required

D-WA/31865/2024	NIROD KUMAR SAHU
D'B	NIROD KUMAR SAHU (ADVOCATE) Mob-9937167902 ALC977623408
RFA/RSA/FAO/SAO/LPA/SPA/CRP/ Review Pet/O. R WA/SCLP Co . Appl/Co. Pet/Co.Case /Co App / Bkg. P/ / intest . Case /L.A. Ref/RCFA / L.A.A. / RCSA / RE R P / Arb . A / insurance Ref/ Cont. Cas (c) /Coutd . (name of the Act)Crl A / Crl .Rev / CKL.M.C / BLAPL / C	Ref/EXFA/EXSA/SM/APP/ Tr. P (c) WP (c) /Mat . A/ Mat Ref/RP (FAMCT) Test Case ev / MAC / MAC APP / EL pet / ELAPP / Arb, App (c) MFA(name of the Act) MSA/ SP.JC
Case Type W.A. No 2119 if 'state' is party, Name of the Deptt : {pet, Res} [pu	
if public Undertakings (Specify Name) : (Pet) (Res) [put Mark]
(a) Number of Category under Which the matter Fails	
3 0 0	1 0 0
(b) Which is applicable ? [put (Single Bench / Div .Bench / Three Judge Bench / Five J Article of the constitution /Act (Central /state) [Put Anticle 4 of the Odisha High Col	Mark] Judge Bench) Mark] Mark]
section/Sub-Section involved Rules involved An Appeal under potent Constituting the figh (o	the cloure 10 of the entress wit of Judicature of Patra.
Whether any other Matter is pending in this court on the if So, give the Number of matter :	e same point of law :
Whether any other Matter is pending against the impug if So, give the Number of matter :	gned order/Judgment ?
Whether the Matter is covered by any Judgment of the Court or any other high Court, if so, give the details of	
point of law involved in the matter of appeal ag levened single Judge in W.P	
A	light of judgement possed in
te 23.07.24	Signature of the Advocate



IN THE HIGH COURT OF ORISSA;CUTTACK

W.A.No. 2119 of 2024

Code-No - 310100

(Arising out of W.P.(C) No. 7810 of 2018)

Board of Governors, IGIT Sarang

.....Appellants

-Versus-

Judhistir Rout & Ong.Respondents

INDEX

		DACENO
SL.NO.	DESCRIPTION OF DOCUMENTS	PAGE NO.
1.	SYNOPSIS	17
2.	LIST OF DATES AND EVENTS	B-C
3.	WRIT APPEAL	1+023
4.	ANNEXURE-1	04
	Copy of the order of appointment dtd.01.09.1987	-24 -
	issued by the Institute	
5.	ANNEXURE-2	-25-
	copy of the Joining Report dtd.09.09.1987	
6.	ANNEXURE-3	-25- -26 -
	Copy of the Declaration form	-00 -
7.	ANNEXURE-4	24
	A copy of the decision of the Government in the	-27 -
	Industries Department dated 11.01.2000	
8.	ANNEXURE-5	-28 -
	Copy of the circular dated 29.01.2000	uo r
9.	ANNEXURE-6	00
	Copy of the option dtd.21.06.2000 exercised by the	29.
	Respondent-Petitione	/
10.	ANNEXURE-7	-30-
	Copy of the Circular dtd.04.07.2002 issued by the	-Dr
	Registrar, IGIT Sarang	
11.	ANNEXURE-8	-31 -
	Copy of the Circular dtd.06.04.2004 issued by the	-ST.
	Registrar, IGIT Sarang	
12.	ANNEXURE-9 SERIES	



	Copy of the applications given by the 5 staff	32-36
	members	24
13.	ANNEXURE-10 Copy of the Resolution dated 30.09.2004	-37 -
14.	ANNEXURE-11 Copy of the Letter dated 06.10.2004 vide No- PA/8/40-395	-38 -
15.	A copy of the Letter dated 16.11.2004 vide no. IGIT/ACCTS/221	39-47
16.	ANNEXURE-13 Copy of the Approval Letter dated 22.03.2005	- 48-
17.	ANNEXURE-14 Copy of the Application submitted by Respondent- Petitioner to the Registrar of the Institute dated 10.05.2005	-49 -
18.	ANNEXURE-15 SERIES Copy of the Resolution passed in 47 th Meeting of the Board of Governors and Copy of the Letter dated 12.01.2011	50-55
19.		-56-
20.		57-59
21.		-60 -
22.		61-62
23.		

Cuttack

Date: 23-07-24

Advocate for the Appellants ASHUTOSH MODI $E_{1.0-1030$ [2073]

APPENDIX-1

IN THE HIGH COURT OF ORISSA;CUTTACK W.A.No. **2119** of 2024

(Arising out of W.P.(C) No. 7810 of 2018)

Board of Governors, IGIT Sarang

.....Appellants

-Versus-

Judhistir Rout & Onろ.

....Respondents

SYNOPSIS

The Appellants have preferred the present appeal as they are aggrieved by the order dtd.19.03.2024 passed by the Learned Single Judge disposing the impugned Writ Petition bearing W.P.(C) No.7810 of 2010 in light of the Judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023, as a consequence the Appellant Institute has no other option but to disburse pension benefits to the Respondent-Petitioner w.e.f. 01.05.2012 i.e. next day of his date of retirement notwithstanding the fact that he had already received CPF-Cum-Gratuity benefits amounting to Rs.12,29,315/- after his retirement.

Cuttack

Date: 23.07.24

Advocate for the Appellants ASHUTOSH MOD En-0-1030 2023

(B) APPENDIX-II

IN THE HIGH COURT OF ORISSA;CUTTACK W.A.No. 2119 of 2024

(Arising out of W.P.(C) No. 7810 of 2018)

Board of Governors, IGIT Sarang

Street Se

.....Appellants

-Versus-

....Respondents Judhistir Rout & Ord.

LIST OF DATES AND EVENTS

DATE	DESCRIPTION OF EVENTS
29.01.2000	Option was invited from all the regular employees of IGIT
	Sarang to opt for Pension-cum-Gratuity Scheme or CPF-cum-
	Gratuity Scheme.
04.07.2002	Fresh Options were again invited from all the regular
	employees.
06.04.2004	The Institute issued a circular asking all the employees to give
	their option for CPF-cum-Gratuity Scheme or Pension-cum-
	Gratuity Scheme within 05.05.2004.
16.11.2004	The Appellant Institute sent the final list of the employees
	who have exercised option for CPF-cum-Gratuity and
	Pension-cum-Gratuity to the Government for approval.
23.03.2005	Government approved the final list sent by the Institute.
10.05.2005	Respondent-Petitioner made an application to the Principal,
	IGIT Sarang for change of option from CPF-cum-gratuity to

	pension-cum-gratuity.
14.02.2011	Government rejected the prayer of the Respondent-Petitioner to switch over from CPF-cum-Gratuity Scheme to Pension -
	cum-Gratuity.
01.05.2012	Respondent-Petitioner retired from the Institute.
16.09.2019	Government again rejected the case of the Respondent- Petitioner.

Cuttack

Date: 23 .07.2024

Advocate Drugg for the Appellants ASHUTOSH MODI En-o- 1030 2023 HITCH COURT COULT OF CRUE COURT (BS2) HITCH COURT COULT OF CRUE COURT (BS2) HITCH COURT COULT OF CRUE COURT (BS2) HITCH COURT (BS2) HITCH

IN THE HIGH COURT OF ORISSA; CUTPACK 28416

W.A. No. **2119** of 2024 Code - No. 310100 (Arising out of W.P.(C) No. 7810 of 2018)

In the matter of:

An appeal under Clause -10 of the Letters Patent constituting the High Court of Judicature at Patna read with Article 4 of the Orissa High court Order, 1948.

AND

In the matter of:

An Appeal against the order dtd.19.03.2024 passed by the Learned Single Judge in W.P.(C) No. 10526 of 2018 disposing the Writ Petition in the light of the judgment passed on 06.02.2024 in W.A. No, 659 of 2023 as a consequence of which the Appellants are bound to release the pensionary benefits to the Respondent-Petitioner w.e.f.01.05.2012 despite the fact that the Respondent-Petitioner had already received the CPF-cum-Gratuity benefits after his retirement.

AND



In the matter of:

 The Board of Governors represented through its Director, Indira Gandhi Institute of Technology, Sarang, Parjang, Dist: Dhenkanal.

....Appellants

(OP No.2 in the Writ Petition)

-Versus-

 Judhistira Rout aged about 74 years, S/o-Late Giridhari Rout, At/PO: Goradia, PS/Dist: Dhenkanal

.....Respondent

(Petitioner in the writ petition)

- State of Odisha, represented through Commissionercum-Secretary, Department of Skill Development & Technical Education, Secretariat Building, Bhubaneswar.
- Registrar, Indira Gandhi Institute of Technology, Sarang, Parjang, Dist: Dhenkanal

....Proforma Respondents

(OP No.1 and 3 in the writ petition)

S. Sahy

The matter out of which this Writ Appeal arises was before this Hon'ble Court in W.P.(C) No.7810 of 2018 which was disposed of on 19.03.2024.

MEMORANDUM OF APPEAL:

1. That, the Appellants have preferred the present appeal as they are aggrieved by the order dtd.19.03.2024 passed by the Learned Single Judge disposing the impugned Writ Petition bearing W.P.(C) No.7810 of 2018 in light of the Judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023, as a consequence the Appellant Institute has no other option but to disburse pension benefits to the Respondent-Petitioner w.e.f. 01.05.2012 i.e. next day of his date of retirement notwithstanding the fact that he had already received CPF-Cum-Gratuity benefits amounting to Rs.12,29,315/- after his retirement. It is humbly submitted that the Respondent-Petitioner cannot be extended pension benefits after 12 years of his retirement, moreover, after receiving all the retiral benefits under the CPF-cum-Gratuity Scheme in as much as the position of law is well settled that if the request for such belated exercise of option is accepted, the effect



would be to permit the respondent to secure the double benefit of both provident fund scheme as also pension scheme, which is unjust and impermissible. The Appellant Institution in no circumstances is liable to pay pension benefits to the an employee after his retirement who has already voluntarily received benefits under CPF-cum-Gratuity Scheme in as much as the position of law is well settled that on receipt of the entire CPF Amount, the relationship between the employee and employer ceases to exist without leaving any further legal right or obligation qua each other.

-4 -

It is absolutely pertinent to mention here that the Respondent-Petitioner with the intention of getting double benefits has filed the impugned writ petition after 6 years of voluntarily receiving all the benefits under the CPF-cum-Gratuity Scheme which shows the greedy and illegal conduct of the Respondent-Petitioner therefore no further benefits should be granted to the Respondent-Petitioner as it would be perverse and impermissible in the eye of law. Thus, from the legal position as stated above, the order dtd.19.03.2024 passed by the Learned Single Judge allowing the prayer made by the Respondent-Petitioner in



W.P.(C) No.7810 of 2018 is a nullity in eye of law and is liable to be quashed in limine.

-5

The Learned Single Judge has disposed of the impugned writ petition vide order dtd.19.03.2024 by relying upon the judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023. The Division Bench of this Hon'ble Court in its judgment dtd.06.02.2024 has upheld the judgment dtd.25.01.2023 passed by the Learned Single Judge in W.P.(C) No.2317 of 2018, allowing the prayer made by Dr.Subhra Keshari Biswal, petitioner in the instant case, who was also a faculty of the Appellant Institution. In the aforementioned writ petition an identical prayer was made as in the impugned writ petition and the Learned Single Judge held that if five employees of the Institute were allowed to change the option from CPF-cum-Gratuity Scheme to Pension-cum-Gratuity Scheme then similar benefit should be given to the Petitioner as a result the writ petition stands allowed. The judgment dtd.25.01.2023 passed by the Learned Single Judge in W.P.(C) No. 2317 of 2018 was upheld by the Division Bench of this Hon'ble Court in W.A. No.659 of 2023 vide judgment dtd.06.02.2024 which is pending for adjudication in the Hon'ble Apex Court and the operation of the judgment dtd.06.02.2024 has



been stayed by the Hon'ble Apex Court vide order dtd.12.07.2024 passed in SLP (Civil) Diary No.22957/2024. However, the impugned writ petition should not have been disposed of by relying upon the judgment dtd.06.02.2024 passed in W.A. No.659 of 2023 since the aforesaid judgment is not applicable to the present case in toto. The Division Bench of this Hon'ble Court rejected the appeal bearing W.A. No.659 of 2023 filed by the present Appellant on the primary ground that there was no document available on record to show the cut-off date fixed by the Institute for changing option from CPF-cum-Gratuity Scheme to Pension-cum-Gratuity Scheme and the order of rejection passed by the Government against the representation made by the Respondent-Petitioner is not communicated to him.

-6.

In the instant case, the Petitioner-Respondent has annexed the Circular dtd.06.04.2004 which clearly shows that final date for exercising option for CPF-cum-Gratuity Scheme or Pensioncum-Gratuity Scheme is 05.05.2004 and the Respondent-Petitioner had also exercised his option for CPF-cum-Gratuity Scheme on 05.05.2004. The Respondent-Petitioner a wrote a representation dtd.10.05.2005 to the Accounts Officer, IGIT Sarang for changing the option from CPF-cum-Gratuity Scheme to Pension-cum-Gratuity



Scheme, but, the representation was made after the final list was sent to the Government for approval on 16.11.2004. The Government being the competent authority under the O.C.S. (Pension) Rules,1992 rightly rejected the representation dtd.14.12.2005 vide order dtd.14.02.2011 with the reasoning that once the option is exercised it cannot be re-opened again which has been communicated to the Respondent-Petitioner.

Thus, in view of the facts and circumstances as mentioned above, the judgment dtd.25.01.2023 passed in W.P.(C) no.2317 of 2018 which was confirmed by the Hon'ble Division Bench vide judgment dtd.06.02.2024 in W.A. No. 659 of 2024 cannot act as precedent to the issue involved in the present case although the issues involved in both the writ petitions are identical since the position of law is well settled that a little difference in facts or additional facts may make a lot of difference to the precedential value of a decision. A judgment of the Court is not to be read as a statute, as it is to be remembered that judicial utterances have been made in setting of facts of a particular case. One Additional or different fact may make a world of difference between the conclusions in two cases. Disposal of cases by blindly placing





reliance upon a decision is not proper. Thus, from the aforesaid legal point of view, the impugned order dtd.19.03.2024 under Annexure-18 passed by the Learned Single Judge allowing the writ petition by relying upon the judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023 is ex-facie illegal and is liable to be quashed.

-8-

- 2. That IGIT Sarang (hereinafter referred to as the "Institute") previously known as Orissa College of Engineering, is a premier institute in the State of Odisha offering engineering courses at the undergraduate and post-graduate level and is equipped with highly qualified faculties and state of the art laboratories. The Institute imparts technical education with courses and curriculum approved by AICTE, IE and ISTE and has NBA (AICTE) accreditation. The institute was previously managed directly by the Government of Odisha and, since 1987 is managed by the IGIT Society- An autonomous body.
- 3. That, the Respondent-Petitioner was appointed as Mechanic Gr.II in Electrical Engineering Department on 01.09.1987 with an initial pay of Rs.1250 P.M. The Respondent joined in the designated post on 09.09.1987 accepting all the terms and conditions in the order of appointment. The Respondent-Petitioner also signed a declaration

form agreeing to be governed by the CPF-Cum-Gratuity Scheme and to abide by the rules governing the scheme.

-9

Copy of the order of appointment dtd.01.09.1987 issued by the Institute, copy of the Joining Report dtd.09.09.1987 and Copy of the Declaration form is annexed herewith as <u>Annexure-1, 2 & 3</u> <u>respectively.</u>

4. That the management of the society in its 27th meeting took the decision for implementation of CPF/GPF and Pension-cum-gratuity rules for the employees of IGIT Sarang w.e.f. 01.04.1996. The said scheme was approved by the Government in its communication dated 11.01.2000.The Government in the aforementioned communication has conveyed that the State Government will not bear any additional financial liability due to introduction of this scheme over and above the normal grant-in-aid that would have been paid to the Institute had the CPF scheme continued.

A copy of the decision of the Government in the Industries Department dated 11.01.2000 is annexed herewith as <u>Annexure-4</u>.

5. That by circular dated 29.01.2000 all the regular employees of the institute were informed to exercise their option for accepting either



TO FILED *

CPF-cum-Gratuity or pension-cum-gratuity in the prescribed form within a period of six months from the date of circulation.

Copy of the circular dated 29.01.2000 is annexed herewith as Annexure-5.

6. That, the Respondent-Petitioner exercised his option on 21.06.2000 and he chose to be covered under the CPF-cum-Gratuity Scheme.

Copy of the option dtd.21.06.2000 exercised by the Respondent-Petitioner is annexed herewith as <u>Annexure-6</u>.

7. That, fresh options were again invited from the employees of the Institute to choose either the CPF-cum-Gratuity Scheme or Pensioncum-Gratuity Scheme through a circular dtd.04.07.2002 issued by the Registrar, IGIT Sarang. No option was exercised by the Petitioner as he decided to continue under the CPF-cum-Gratuity Scheme.

Copy of the Circular dtd.04.07.2002 issued by the Registrar, IGIT Sarang is annexed herewith as <u>Annexure-7</u>.

8. That, the Institute again invited fresh options vide circular dtd.06.04.2004 from the employees to select either CPF-cum-Gratuity Scheme or Pension-cum-Gratuity Scheme and the last date for exercising the option was fixed at 05.05.2004. Respondent-Petitioner





-11

did not exercise any option and remained under under the CPF-cum-Gratuity Scheme.

Copy of the Circular dtd.06.04.2004 issued by the Registrar, IGIT Sarang is annexed herewith as **Annexure-8**.

9. That, although, 05.05.2004 was fixed as the cut-off date to submit the options for selecting either CPF-cum-Gratuity Scheme or Pensioncum-Gratuity Scheme, the Institute in order to give its employees adequate opportunities continued to accept representations from employees who wanted to change the option from CPF-cum-Gratuity Scheme to Pension-cum-Gratuity Scheme. After exercising the option for CPF-cum-Gratuity, five staff members of the Institute through proper channel from 05.05.2004 to 18.10.2004 submitted their application to Appellant No.1 for changing of option from CPF-cum-Gratuity Scheme to Pension-cum-Gratuity Scheme. These applications were filed by none other than those five members namely Jayanta Kumar Ganthia, Sukadeb Sahoo, Pradip Kumar Dash, Sheshadev Bhuyan and Padma Charan Rout.

Copy of the applications given by the 5 staff members is Annexed herewith as <u>Annexure-9 Series</u>.



10. That in the 40th meeting of the Board of Governors, I.G.I.T Sarang dated 30.09.2004 the implementation of pension-cum-Gratuity scheme was discussed in detail. It was resolved that the existing employees may be allowed pension-cum-Gratuity or CPF-cum-Gratuity as per the option already exercised. However, fresh employees to be recruited henceforth should be covered under CPF-cum-Gratuity without any scope for opting towards pension scheme.

-12 -

Copy of the Resolution dated 30.09.2004 is annexed under <u>Annexure-10.</u>

11.That pursuant to the resolution dated 30.09.2004, a letter Vide No-PA/8/40-395 was sent by the Principal to the Registrar for submitting the List of Staff members who have opted to remain under pensioncum-Gratuity or CPF-cum-Gratuity scheme for Approval of the Government.

Copy of the Letter dated 06.10.2004 vide No- PA/8/40-395 is annexed herewith as <u>Annexure-11</u>.

12. That in furtherance to the communication made by the Registrar, in order to give justice to its employees, the Appellants put all its effort and allowed all the employees to rethink about their option either they will continue under the CPF-cum-Gratuity or Pension-cum-Gratuity



-13-

scheme according to their choice. The staff members were allowed to exercise their choice on 15.11.2004. The Institute vide letter no. IGIT/ACCTS/221 sent the list of employees who have opted for pension scheme and CPF Scheme to the Commissioner-cum-Secretary, Industries Department, Government of Orissa. Bhubaneswar. In the above communication it was mentioned that out of 209 staff members who exercised their option, 177 staff members have opted for the Pension-Cum-Gratuity Scheme while 32 staff members opted for the CPF-cum-Gratuity Scheme in which list the name of the Respondent No.1 was included. This list was submitted after giving all possible opportunity to the employees with regard to exercising of their option according to their choice. Thus, the option exercised by the Respondent No.1 to remain under CPF-cum-Gratuity Scheme was a conscious and voluntary decision according to his own choice. Five employees who were mentioned in the additional affidavit of the Respondent had exercised their option to opt for Pension-cum-Gratuity Scheme much before the government approved the Resolution of the BOG and List submitted by the Appellant.

A copy of the Letter dated 16.11.2004 vide no IGIT/ACCTS/221 is annexed herewith as <u>Annexure-12 SERIES</u>.



13. That the Industries Department of the Government of Orissa taking into consideration the approval made in resolution dated 30.09.2004 in the 40th Board of Governors Meeting directed the Principal, I.G.I.T Sarang for the implementation of the Pension Scheme in respect of the five employees who had exercised their option and retired in the meantime to remain under the Pension Scheme along with other 172 Employees who have not retired but opted for the Pension Scheme as per the List submitted by the Appellant vide Letter dated 16.11.2004. This List was approved by the Government on 22.03.2005.

Copy of the Approval Letter dated 22.03.2005 is annexed herewith as <u>Annexure-13</u>.

14. That the Respondent having exercised his option to choose CPF-cum-Gratuity Scheme as per the list dated 16.11.2004 which was approved by the Government on 23.03.2005, the submission of the application on 10.05.2005 changing the option after the date of approval of the Government, to get the benefit under Pension Scheme by showing the reason that five employees have been granted the benefit under the said scheme was totally unsustainable in law in as much as those five employees had exercised their option much before the date of



-14 -

approval of the Government. Even though such application was not at all entertainable, the Respondent without adhering to the rules of procedure gave such application directly to the Principal which was neither approved by his Head of the Department nor routed through the proper channel. At the cost of repetition it is submitted that though not only the Respondent No.1 but nineteen other employees had submitted their applications regarding change of the option from CPF-cum-Gratuity to Pension-cum-Gratuity during 12.03.2005 to 03.09.2009.

Copy of the Application submitted by Respondent-Petitioner to the Registrar of the Institute dated 10.05.2005 is annexed herewith as <u>Annexure-14</u>..

15. That however, the Appellant No.1 on receipt of such applications through Letter dated 12.01.2011 vide No. PA/8-47/18 sent the list of 20 employees including the Respondent to be included in the Pension-cum-Gratuity Scheme instead of CPF-cum-Gratuity Scheme to the Principal Secretary to Government, Industries Department with reference to the minutes of 46th meeting of the Board of Governors in the 47th Meeting of the Board of governors held on 25.09.2010. The Board in the 47th Meeting resolved as under:



-15 -





"The individual cases have been examined and put up in Annexure-I for perusal of the Board. Board advised the Director to request the Government for consideration to include in pension-cum-Gratuity Scheme".

Copy of the Resolution passed in 47th Meeting of the Board of Governors and Copy of the Letter dated 12.01.2011 is annexed herewith as <u>Annexure-15</u>.

16.That the Government in reply to Letter dated 12.01.2011 vide No. PA/8-47/18 intimated the Appellant No.1 that the Government has nothing to say about the inclusion of employees who have opted or CPF-cum-Gratuity into Pension-cum-Gratuity scheme now, as this Department will not bear any financial liability on it. The Government further directed that once the option is exercised it is final and it should not be re-opened again.

Copy of the Letter No. V.FEII-27/2011/2543/I dated 14.02.2011 is annexed herewith as <u>Annexure-16</u>.

17. That, it is appropriate to mention here that the Respondent-Petitioner retired on 30.04.2012. After retirement, the Respondent-Petitioner voluntarily accepted the benefits under CPF-cum-Gratuity Scheme







amounting to Rs.12,29,315/-. The total amount of Rs.12,29,315/- as CPF-cum-Gratuity benefits was received by the Respondent-Petitioner under the following heads:

- (i) CPF Matching Share amounting to Rs.5,78,705/- credited on 30.04,2012 through cheque.
- Leave Salary amounting to Rs.3,42,540/- credited through Cheque.
- (iii) Gratuity amounting to Rs.3,08,070 /- credited on 30.04.2012 through Cheque.

Copy of the documents showing the benefits received by the Respondent-Petitioner is annexed herewith as <u>Annexure-17</u> <u>Series</u>.

18. That after getting all these benefits on his retirement, the Respondent filed W.P.(C) No. 10526 of 2018 after 6 years of his retirement contending that his pension has not yet been released and this action of the Opp.party is discriminatory, *ultra vires* and violative of fundamental rights guaranteed under Article 14,19 and 21 of the Constitution of India and Pension Rules too. The Respondent No.1 filed this writ application by suppressing many material facts which has been disclosed in the preceding paragraphs.



19. That, at this juncture it is appropriate to mention here that the judgment dtd.06.02.2024 passed by this Hon'ble Court in W.A. No 659 of 2023 which has been relied upon by the Learned Single Judge while disposing the impugned writ petition has been stayed by the Hon'ble Apex Court vide its order dtd.12.07.2024 passed in SLP (Civil) Diary No.(s) 22957/2024.

-18-

Copy of the order dtd.12.07.2024 passed by the Hon'ble Supreme Court in SLP(Civil) Diary No.(s) 22957 of 2024 is annexed herewith as <u>Annexure-18</u>.

20.That the learned Single Judge of this Hon'ble Court without properly examining the facts and the materials available on record as stated above has erroneously allowed the writ petition filed by the respondent and passed the impugned order dtd.19.03.2024 with the following observation:

> " In view of the same the Court is inclined to dispose of the writ petition in the light of the judgment passed on 06.02.2024 in W.A. No. 659 of 2023."

Adl

-19 -

Copy of the Judgment dtd.19.03.2024 passed by this Hon'ble court in W.P.(C) No. 7810 of 2018 is annexed herewith as **Annexure-19.**

Being aggrieved by the order dtd.19.03.2024 passed by the Learned Single Judge in W.P.(C) No.7810 of 2018, the appellants preferred the aforesaid writ appeal on the following amongst other:-

GROUNDS

A) For that the Learned Single Judge has committed material irregularity in allowing the Respondent-Petitioner to get pension benefits after he had voluntarily received the benefits amounting to Rs.12,29,315/- under the CPF-cum-Gratuity Scheme. The position of law is well settled that the on receipt of the entire CPF Amount, the relationship between the employee and employer ceases to exist without leaving any further legal right or obligation qua each other, thus, no direction can be made

to the Appellant to release the pension benefits to the Petitioner after he had already received benefits under CPF Scheme.

- 20 -

- B) For that the Learned Single Judge has passed the impugned order without application of mind in as much as no employee is allowed to get pension benefits after he had voluntarily exercised option to receive benefits under CPF-cum-Gratuity and has already received the entire amount after his retirement. Such an erroneous order passed by the Learned Single is contrary to the settled position of law if the request for such belated exercise of option is accepted, the effect would be to permit the respondent to secure the double benefit of both provident fund scheme as also pension scheme, which is unjust and impermissible.
- C) For that the Learned Single Judge has committed gross irregularity in disposing the impugned writ petition by relying upon the judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023 since the facts in the present impugned writ petition are not exactly identical to the facts involved in the writ appeal. The Courts should generally not dispose of writ petitions by relying upon an order passed in an identical matter without properly verifying the facts in as much as the position of law is well settled that a little difference in facts or additional facts may make a lot of difference to the precedential value of a decision. A judgment of the





Court is not to be read as a statute, as it is to be remembered that judicial utterances have been made in setting of facts of a particular case. One Additional or different fact may make a world of difference between the conclusions in two cases.

- D) For that the Learned Single Judge has failed to take into account the vital aspect that the Respondent-Petitioner has filed the impugned writ petition after six years of his retirement with an ulterior motive to get double benefits after the Institute had already granted the benefits under the CPF-cum-Gratuity Scheme to the Respondent after his retirement as per the option already exercised by the Petitioner. The aforesaid conduct of the Petitioner not only is a proof of delay and latches on his part but also raises grave suspicion of malafide intention.
- E) For that the Learned single judge has failed to take into account the vital fact that the Respondent-Petitioner made application on 10.05.2005 to change option from CPF-cum-Gratuity Scheme to Pension –cum-Gratuity Scheme which is after the Government had approved the final list of options on 23.03.2005. The Respondent-Petitioner had exercised his option for CPF-cum-Gratuity Scheme on 21.06.2000 and despite getting two opportunities on 04.07.2002 and 06.04.2004 to change his option, the Respondent-Petitioner did not exercise the same. The Respondent-

mode



Petitioner decided to apply for change of option to Pension-cum-Gratuity Scheme only after the final list of options exercised by the employees was approved by the Government on 23.03.2005 which indicates an after thought on the part of the Respondent, thus, the Petitioner cannot be allowed to change the option according to whims without following the procedure laid down by the Competent Authorities.

Amodel Adu



RELIEF SOUGHT FOR

(i) The appeal be admitted,

(ii) LCR be called

(iii) And after hearing, the appeal be allowed by setting aside the impugned order dated 19.03.2024 passed by the Learned Single Judge in W.P. (C) No.7810 of 2018 under Annexure- 19.

CUTTACK DATE·23·07·24

for the Appellant ASHUTOSH MUDI FA-0-1090 2023

CERTIFICATE

The ground set forth in the appeal memo are good grounds and I undertake to support the same at the time of hearing and further certified that due to non-availability of cartridge papers this appeal has been typed in thick white papers.

Advocate ASHUTOSH MODI En-o-1030/2023

OR IS SA COLLEGE OF ENGINEE SARANG (TALCHER)

1955 No.OCE/Estt/

OFFER OF APPOINTMENT

Sri Judhistira Rout, Sanior Instructor of Director of Technical Education & Training, Orissa, Cuttack, is appointed as Mechanic Gr. II in Electrical Engineering Department of the college on a basic pay of B.1250/-p.m.in the scale of pay of B.1005-35-1285-SB-40-1605-SB-45-1830/-w.e.f.from 1.4.37. In addition to his pay 66 will be paid Dearness Allowance as may be sanctioned by the Board of Governors of the college from time to time.He will be governed by the by-laws of the Orissa College of Engineering, Sarang (Talchar) relating to service condition of the Employees of the college as ammenied from time to time.

GISTRAR

He should submit his joining report in triplicate together with Medical report in duplicate regarding his health and Phys cal fitness for service, from the Medical Officer of the college.

The appointment being on temporary basis this may be terminated with one month's notice on either side. He will be assigned with any duty by the authority of the College from time to time.

REGISTEAR et 119B2

Copy to :-

1. Sri J.Rout, Mech.Gr. II Electrical Engineering Department.

- 2. Accounts Officer for information and necessary action.
- 3. H.O.D.
- 4. Estate Engineer
- 5. Medical Officer.
- Diretecot of Technical Education & Training, Orissa, Cuttack with reference to his office memo No.14573 dt.4.7.87.

Rout//

An

HAINERENI ANNEXURE-2 No-Meet 368 Date - 8/9/87 (28 ENGIN Regestioner. O.C.E Sowy, 9 SEP 1942 20/2/20 and sub-mething her with the Jaimay report salt mederal certificate and ynder taven from for conventus allemente for your information and meesting detini Yours Jow Wohly 5100M 819187. (J. Rout) 0. Golf Heat (Fry) forwarded Amban

OR ISSA E OF ENGINEERING JOINING REPORT OF NEW APPOINTMENT TO TO OR ISSA B OF ENGINEERING JOINING REPORT OF NEW APPOINTMENT TO TO TO TO DINING REPORT OF NEW APPOINTMENT TO TO TO TO DINING REPORT OF NEW APPOINTMENT TO TO DINING REPORT OF NEW APPOINTMENT DINING REPORT OF NEW APPOINT DINING RE

The Principal/Registrar, Orissa College of Engineering, Sarang, Talcher.

(Through the Departmentally Head)

Sir,

Matha

dated <u>1-9-87</u> . I have to report myself for duty as <u>Mech Cirf (Ek)</u> <u>dated 1-9-87</u> . I have to report myself for duty as <u>Mech Cirf (Ek)</u> <u>roteday the 194</u> day of <u>April 198</u> 7in the Forenoon/Afternoon : at <u>8</u> A.M./B.M.
--

I have accepted the pay of Rs. 1250 (Rupees Row One throwand two hundred and fifty in the scale of Rs. 1005-35-1285-EB-40-1605 EB-45-1830 (which I know, is not negotiable.

I have carefully read the "TERMS AND CONDIIONS OF SERVICES OF THE EMPLOYEES OF THE ORISSA COLLEGE OF ENGINEERING, SARANG, TALCHER" and I agree and accept to be and remain bound by the said terms and conditions during and for my service under the college.

I hereby undertake to come under the Group Insurance Scheme from the date of my joining.

· Yours faithfully,

JUDHISTNIRA ROUT. Signature (Full Name in Block Letters)

				1 I.	
	MY HOME AND FAMILY	PARTICU	LARS LEE FURM	SHED BELIC	
	Vill:- Kairanal Tele.Office:- Dist:- Dhencou Nearest Rly.Station	NE HOME	ADDRESS Pos Poli	t Office:- Goradu ce Station:- McK.N te:- Ore'ssa	a Iaga
31.No.	N a m e	DEPEND		BERS than Ns. 250/-) Occupation with details.	4
2- 3- 4-	Smt Galap Rint Stri Janmejaya Rout. "Morutyunjaya Rout. Kuman Subbalapmi Rout"	287	Sem nde-	Hause rocke. Reading	
S - ,	Strè Dhamanyaya Rout.	3.Ju 9.Ju	doughter Soin	- 70	

Rout//-24.7.87

Forwarded :- Head of the Department/Offices.

Thue topy Prodi

GOVERNMENT OF ORISSA INDUSTRIES DEP. IMENT

698 /I. Bhubaneswar the 11th January, 2000. NO.V-T.T.I.-1/99.

From

TO

Snri G. Routray, Joint Secretary to Govt.

The Principal, I.G.I.T., Saranga.

Sub:- Adoption of Terminal benefit(Pension-cum-Gratuity) Scheme of IGIT, Saranga.

sir,

Memo No.

I am directed to invite a reference to your letter No.727 dt.28.9.95 on the above subject and to say that Government after careful consideration have been 1 pleased to approve the CPF/GPF & Pension-cum-gratuity rules as annexed hereunder for intsoduction of pension scheme of the employees of IGIT, Saranga in place of the existing scheme of C.P.F. with the stipulation that State Govt. shall not bear any additional financial liability due to introduction of this scheme over & above the normal grant-in-aid continued. The scheme would be operated through Bank but not through the Controller of Accounts & Treasury. This has been concurred #x in by Finance Deptt. vide their UCR No.227 C.S.III. dt.8.7.99.

You are, therefore, requested to take necessary follow-

Joint Secretary to Govt.

Yours faithfully,

Memo No._____/I. Bhubaneswar the 11th January,2000. Copy to Director of Technical Education & Training,Orissa. Cuttack forin information and necessary action.

· Joint Secretary to Govt.

Memo No. Copy to Finance Deptt/Accountant General(A&E),000: Shubaneswar for information with reference to their UOR No.2183 1.20.11.99 of Finance Department.

Joint Secretary to Gove.

Copy to Plan & Budget Section/Section Officer, T.T-II

Joint Secretary to Government.



200217817812.0075



THAT IL GUIDET STORE THE

1. LULT/Batt/Par/ 15 /-01-2000

AD Apple Lack

12.000

CLICUL .R

In purphance of the decision of the Board of Governors of I.G.I.T., Sarang taken in their 27th meeting hold on 10.7.95 and approval of the Govt. of Orissa in Industries Department accorded vide latter No.V-T.T.I-1/99/998/I dt.11.1.2000, it is circulated for information of all concerned that the scheme of Terminal benefits of CTP/GFF and Pension-cum-Gratnity rules of the employees of I.G.I.T.,Sarang will be implemented in the Institute w.e.f. 1.4.96. A copy of the aforestid scheme alongwith error of the "Procedure for sanction of Terminal and Gratnity to retired Institute encloyees" is enclosed horewith for information

of all concorned.

Ill the regular employees of the Institute are therefore required to exercise their option for accepting either G.P.F.-cum-Gratuity or Fensioncum-Gratuity in the prescribed form within a period of 06 months from the date of this circulation.

Bach: - is above.

- בל צובח

- All H.O.D./H.O.Os for universition with a quest to circulate the circular among the mericus of the staff working under their control and send the option formation by received by the undersigned within six months from the data of issue of this circular.
- 2) Accounts Officer & Superiory, Board of Trustes(CTF) for information and necessary action.

3) 7.1. to Principal for bird information of the Principal.

pkn/



FOR THE C.P.F. SCHEME.

Annexure-V Form No.IGIT/PFR-25 85

- 29 = ANNEXURE-G

FORMOF APPLICADEUN FOR OPTION

TO

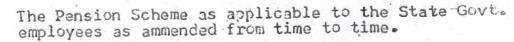
THE REGISTRAR: I.G.I.T. SARANG. (Through proper channel)

EXERCISING OPTION EITHER FOR THE PENSION SCHEME OR

SUEL

Sir,

As provided under Rule 6 of the Pension-cum-Gratuity Scheme of Indira Gandhi Institute of Technology, Sarang, I hereby exercise my option for



The contributory Provident Fund Scheme (* strike off what is not applicable)

I note that under rule 6 of the aforesaid scheme the above option is final.

In this connection, I am to state that my date of joining in Institute Service 4.2.83

Yours faithfully,

Date. 21.6.2000

Regis

Name Trichtis Thema Rout. Design ition on Instrum Mah Qirl Prosent Address: - 1.4.1. T. Sarrow

Accepted and recorded in the Service Book.

NB: Either Orissa Civil Service Pensio

es Form N8.3 May be u

Variate petter -----Datid, the 4th July 12002

-30 - ANNEXURE

In pursuance of the decision of the Board of Governors of I.C.I.T. Sarang taken in their 37th meeting held in 20.5, 2002, it is disculated for all concerned that fresh options are invited for C.P.F. - un-Gratuity Schede instead of Pension Scheme as the Cowt. is not in a position to give any grant. aid to support pension scheme. There would be delay or complete deadlock in imp) ementing pension scheme in this Institute due to paucity of funds.

CINULAR

mexurely

OF TENOLOGY

In view of this, the staff members are encouraged to opt for C.P.F.cum-Gratuity scheme in lieu of pension scheme.

REGIST

C.C. to :-

1)

*е*а.,

INDINA GANDINI INST

2)

All H.O.D./H.O.OS for information with a request to circulate the circular among the members of the staff "orking under their control. Accounts officer and Secretary, Board of Trustee(CPF) for information P.4. to Principal for kind information of the Principal.

35

PUC (Druch Opy

-31 - ANNEXURE-8

3

INDIRA GANDHI ANSTUTUTE OF TECHNOLOGY SARANG

No.IGIT/Estt 392

Dated, the 6th April '04

CIRCLLAR

This is for information of all the staff members that although the Pension-cum-Gratuity scheme has been introduced in this Institute, due to financial stringency and lesser amount of interest accrued on pension contribution, operation of this scheme is not yet operated. This fact was placed before the Board of Governors in their 37th meeting held on 20.05.2002 in anticipation of Govt. financial support to operate the scheme. The Board of Governors after discussion felt that the Govt. is not in a position to give any grant-in-aid for supporting the pension scheme and therefore the Board has taken a decision to encourage staff members for the C.P.F.-cum-Gratuity scheme in place of Pension-cum-Gratuity scheme.

Although late, now the Institute is going to operate the pension scheme and it has been decided to ask for further options in case anybody earlier opted for the pension may now change over to C.P.F. scheme.

It is therefore circulated to all concerned that in case any staff member is interested to come under C.P.F. scheme may do so latest by 5th May,2004. Staff members already opted for C.P.F. is not necessary for farther option. Only employees opted for pension scheme carlier and now want change from pension to C.P.F. may submit their option afresh on or before 05.05.2004.

C.C. to :- :

 All H.O.D.H.O.Os for information and wide circulation the staff members working under the control.

2) P.A. to Principal for kind information of the Principal.

Due long

FORM OF AFPLICATION FOR OPTION

· (Through proper channel)

The Registrar, I.G.I.T. Sarang.

ANNEXURE-9 Series

v>nis faithfully,

Forcivia On thrat

Present Address Dept of Mechanicas

messionation Frankes

SEAL AND SHARE

ME 28 712000

NO-IGITY F

FOIM

Sub; - Exercising option either for the Pension Scheme or for the C.P.F. Schemes

Sir,

As provided under Rule 6 of the Pension-Cum-Gratuity Scheme of Logine Gandhi Institute of Technology, Sarang, I hereby exercise my option for

The Rendion Scheme as applicable to the State Covernment employees as annonded from time to time.

The contributory Provident Fund Scheme (Astrike off what is not applicable)

I note that under rule 6 of the aforesaid scheme the above option is fing In this connection, I am to state that my date of joining in Institute service 12/ 1985

Name

Accopted And recorded in the Septice I

Registra

ALLAN AND ALLAND

N.B. Either Orissa Civil Service ? ension Rules Form No.3 may be used.

Amexure Fom No-IGIT/PFR-25 OF APPEICATION FOR OPPION The Registrar, I.G.I.T. Sarang (Through proper channel 14 2 2 Sub: - Exercising option either for the Pension Scheme or for the C.P.F. Scheme the state of the state of the second state of SID As provided under Rule 6 of the Pension-cum-Gratuity Scheme of Indira Gandhi Institute of Technology, Sarang, I hereby exercise my option for The Persion Scheme as applicable to the State Government employees as * ammended from time to time. The Contributory Provident Fund Scheme (*Strike off what is not applicable) I note that under rolls 6 of the aforesaid scheme the above option is final. In this connection, I am to state that my date of joining in Institute service 31.8.9: sheshader Bhyem Yours faithfully

Date. 29/7/2000

Name Sheshada Bhyen. Designation Instr-Cum Meeh. Grow, Present Address AZ- Sarang, PO:- IUIT, Sanang, Via - IUIT, Somery, Dit- Themkomol. 759146.

BALLER & LOUDS NEED B

Accepted and recorded in the Service Book 20/2/200/

N.B: Either Orissa Civil Service Pension Rules Form No.3 may be used.

Annexum Form No-IGIT/PFR-2

FORMOF APPLICATION FOR OPPION

The Registrer, I.G.I.T.,Saring,

for the for the formation of the second in the Service Book

Sir.

4

(Through proper channel)

Sub: - Exercising option either for the Pension Schome or for the C.P.F. Scheme.

state the state the state water

As provided under Rule 6 of the Pension-cum-Gratuity Scheme of Indira Gandbi. Institute of Technology, Sniong, I hereby ecorolse my option for The Pension Scheme, as applicable to the Biste Government employees as ampended from time to time.

The Contributory Provident Fund Scheme (*Strike off what is not applicable)

I note that under rule 6 of the aforesaid scheme the above option is final. In this connection, I am to state that my date of joining in Institute. 188 2.13.19.23

Yours faithfully,

Name Prodipticumora Designation Son Typers Prompt Address Or top 154

N-B: Either Orissa Civil Service Pension Rules Form No.3 may be used.

Annexure Form No.IGIT/PFR-25 FORM OF APPLICATION . OR OPTION The Registrar, .G.I.T., Salong. (Through proper shamtel) Exercising option either for the Pension Scheme or for the C.P.F. Scheme. and the state of the second second second second in alter 21 a Tista As provided under Rule 6 of the Pension-cum-Gratuity Scheme of India Candlin Tristitute of Technology, Strang, I hereby exercise my option for

The Penaion Ocheme as applicable to the State Covernment employees as armended from time to time.

The Contributory Provident Fund Scheme (#strike off what is not applicable)

8 . Ka

I note that under rule 6 of the aforesaid scheme the above option is final In this connection, I am to state that my date of joining in Institute 6. 1. 86 .

2000

T'D.

sub: -

in.

Yours faithfully. Suka del sahor. Designation Soc. 9 metruelan Present Address VGNT, Scenary Dhenkamal

ecepted and recorded egist/10

GIT/WS.100

N.B: Either Orissa Civil Service Pension Rules Form No.3 may be used



Cardel Stre

Annexure+V

Form NO. IGIT / PFR-25-

FORM OF APPLICADEN FOR OPTION

THE REGISTRAR:

SUBL

TO

I.G.I.T. SARANG. (Through proper channel) EXERGISING OPTION EITHER FOR THE PENSION SCHEME OF FOR THE C.P.F. SCHEME,

·11 - 36

Sir,

As provided under Rule 6 of the Pension-cum-Gratuity Scheme of Indira Gandhi Institute of Technology, Sarang, I hereby exercise my option for

> The Pension Scheme as applicable to the State Cmut. employees as ammended from time to time.

The contributory Provident Fund Scheme (* strike off what is not applicable)

I note that under rule 6 of the aforesaid scheme the above option is final.

In this connection, I am to state that my date of joining in Institute Service 21.12.1982....

Date. 20.06/00

Yours faithfully, Name Joyonta KLINGOS OCHER, Designation Lab Allent Present Address IGIT, Sarang Talcher Shenkanol, (ouissa)

Pare CHY

Accepted and recorded in the Service Book.

Jus 12/200/ Regi

NE: Either Orissa Civil Service Pension Rules Form NO.3 May be up

=37 - ANNEXURE - 10

Brtracts of the minutes of the 40th meeting of the Board of Governors, I.G.I.T., Sarangield on 30.9.2004 at 11.00 A.M. in the office chamber of the Hon'ble Minister, Industries, R.D. & Law, Govt. of Orissa, BBSR.

XXX XXX

W.

XXX

stinute

Tal

Orissa.

3. Payment of honerarium to the Selection Committee members.

Resolved that the payment of honorarium to the Expert dembers and outside special invitees attending the Selection Committee meating 78.300/- per sitting be ratified.

D. 1/47. Sanction of Dearness Allowance.

The Blard ratified the payment of Dearness Allowance es par office Memerandum No. CS/IV-16/2003-5374/F. dt. 7.2.2004 and No. CS/IV-16/2003-7226/F.dt.21.2.2004 of Finance Department, Govt.of Crisse in favour of the institute employees.

F.1/40. Implementation of Pension-cum-Gratuidy Scheme.

Item on introduction of Pension-cum-Gratuity Scheme was discussed in deteil. It was resolved that the existing employees may be allowed Pension/GPF as per the option already exercised. However, fresh employees to be recruited henceforth should be covered under GPF-cum-Gratuity without any scope pfor opting towards Pension scheme. The institute may request Govto of Orissa to allocate required funds to extend Pensionary benefits in the annual budget as like U.C.E.,Burls and introduce scheme after obt=ining approval of Govt.

F.5/47, Disposal of Institute Venicles.

Resolved that the institute Bus ORE-5948 and Gar ORD-6640 may be disposed off and a new Diesel Gar be procured. However, the Car may be used till procurement of a new Car. The shortfall amount may be met out of Internal revenue. Further, it was resolved that the Institut MiniBus- ORD- 8705 may continue within minimum expenditure. till alternative arrangement is made. XXX XXX XXX

INDIRA GANDHI INSTITUTE OF TECHNOLOGY SAHANG

MemoNo.PA/8-40- 430 / Dt. 2.11.2004.

Copy forwarded to Registrar/Accounts Officer for information and necessary action.

De copy Alimin 2009

SACESH URGENT/IMMEDIATI internet advantation of the state of the INDIRA GANDHI INSTITUTE OF TECHNOLOGY: SARANG No. PA/8-40- 345 Dated, the 6th October, 2004 water the transfer white Registrar The list of staff members who have already excercised for opting Pension scheme alongwith their Pesignation, Date of birth, Date of superannuation, Date of joining in the institute, present scale of pay, Present pay availed may please be prepared and submit to the undersigned for further necessary action at this end, PRINC c.c.to: Accounts Officer for information and necessary tion. We may stable who have We may stable who have when any stable of first of all of panes of all and panes of panes

39 - ANNEXURE - 12-Serte Aormennie II =: (06760) 241 Cerviel - 241



Fax: (06760) 24(

INDIRA GANDHI INSTITUTE OF TECHNOLOGY SARANG (PARJANG), DIST.- DHENKANAL - Sale 16 Trooq. Is anthor JS anthor Pension til Pagi PIN CODE - 759146 (ORISSA)

Ref. no. IGIT/ACCTS 221

To

The Commissioner-cum Secretary, Industries Department Government of Orissa Bhubaneswar.

Sub:

Adoption of Terminal benefit (Pension-cum-gratuity) scheme at LG.LT, Sarang.

Ref:

Resolution on the 40th Meeting of Board of Governors of I.G.I.T, Sarang held on ii) Letter No. 10873 (3) dated, 31-07-1993 of D.T.E & T , Orissa

Sir.

2366

Orissa College of Engineering, Sarang was brought up during January, 1983 with the banner of Government of Orissa. The employees were appointed as Govt. staff by transfer from other Govt. Institutions and through direct recruitment. In the year 1984, to expedite the development of the Institute ,Government decided to handover the management of the Institute to an autonomous registered Society. Subsequently the registered acciety was formed. Since then the Institute is managed, administered, and run by a Governing Body headed by the Hon!ble Minister of Industries 'under Society Registration Act, 1860.Government is providing the required funds for Recurring and Non-Recurring expenses in shape of Grant-in-aid. A copy of the resolution No.VTTI. 30/03 -6407 /I dated, 16th March, 1983 of Industries Department, Government of Orissa is enclosed herewith for your kind perusal.

It is an obligation of the Institute to extend the terminal benefits to staff members those who were recruited / appointed and brought on deputation from Government organizations and subsequently merged with the Institute service.

- 40 - 100 = :1001001=

240335 Fax: (06760) 240544

Date



蘭

INDIRA GANDHI INSTITUTE OF TECHNOLOGY SARANG (PARJANG), DIST.- DHENKANAL PIN CODE - 759146 (ORISSA)

Ref. No.

"Pension-cum-Gratuity In fact, the Government had approved the scheme of Scheme" to extend the Terminal Benefits to the staff members of the Institute from its own resources, which were seen to be not viable due to the falling down of the interest rate at national

The Board of Governors in its 40th Meeting held on 30-09-2004, once again resolved level, on investment.

and recommended that the existing employees may be allowed Pension/CPF-cum-Gratuity Scheme as per option already exercised like U.C.E ,Burla (Copy enclosed) and fresh employees to be recruited should be covered under C.P.F-cum-gratuity without any scope for opting towards pension scheme. As per the decision of the Govt. of Orissa in Industries Department vide letter No. VIII-1/99-698 dt11.01.2000 the scheme will be implemented with effect from 01-01-1996 and

options have already been received from the employees of the Institute. In this connection, it is to mention here that out of 209 nos of total employees

32 nos. have opted for Contributory Provident Fund-Gratuity Scheme and 177 have opted for Pension-cum-Gratuity Scheme and it is calculated that an amount Rs.4,62,908.00 is required under

In the mean time, a few employees have been retired from the Institute on Pension/CPF-cum-Gratuity Scheme during the year 2005-06.

superanuation. They have already exercised their option for getting pensionary benefits. Due to paucity of funds the Institute is unable to pay the pensionary benefits till date. As a result a few of them have taken shelter in the Court of Law and representing the higher authorities from time to

In view of the above I would, request to kindly accord Government permission to time.

implement the Scheme in this Institute.

Yours faithfully,

Befin 1" 1 2009 PRINCIPAL

WOHL INSTITUTE OF

LIST OF STAFF MEMBERS OF LG.LT., SARANG WITH RETIREMENT OPTION FOR PENSION SCHEME

Jac.

13.

	4005-00-050	Present Designation	Date of 1st Joining	Dele of Birth	Dure on which the incumbruent atains 30 yrs.	Date of Retirement for 60 yrs)	Present Basic pay (Rs)	Date of increment	Joining date of next Higher post	Scale of puy	
1	Sri Kapil Chandra Barik	SIM-Gr.1	29.01.1986	01.03.1946	28.02.2004	28.02.2006	6350/-	01.03.2003	02.03.1989	5000-150-8000	(P)
2	Sri Jagannath Moharana	Sr.Lecturer Civil)	14.01.1986	05.03.1946	31.03.2004	31,03.2006	12,275/-	01.01.2003	14.01.1992	10000-325-15200	(P)
13	Dr. Krishna Ch. Singh	Professor (Mech)	20.02.1988	20:03.1947	Construction of the second sec	31.03.2007	19,550/-	01.01.2003		16400-450-20900-500-22400	
14	Dr. Kartik. Ch. Patra	Professor (Elect)	12.06.1988	20.03.1947	31.03.2005	31.03.2007	19,550/+	01.01.2003		and a second sec	
15	Sri Nerendra Kr. Jena	Bearer	25.09.1989	01.04.1948	31.03.2006	31.03.2008	2960/-	01.01.2003		2550-55-2660-60-3200	(P)
- 6	Sri Nalu Behera	Bearer	31.01.1985	20.02.1950		28.02.2010	29607-	01.01.2003		the second	(P)
-7	Sri Kantha Naik	Sweeper	02.11.1984	25.05.1950	31.05.2009	31.05.2010	2960/-	01.01.2003		and the second sec	(P)
28	Sri Bishnu Pr. Barik	Office Supdt.	19.11.1985	13.02.1951	28.02.2009	28.02.2011	. 7300/+	01.01.2003	14.12.1993AN	5900-200-9700	P
19	Sri Nimain Ch. Samal	Lab.Attendant	10.12.1971	19.04.1951		30.04.2011	3380/-	01.05.2003	MPT		(P)
-10 .	Sri B.B. Mohanty	Bearer	01.03.1986	30.05.1951	31.05.2009	31.05.2011	2960/-	01.01.2003		and and a first of the second of the second of the second se	(P)
/ 11	Sri Abani Kumar Rath	P.T.O	01.04.1987	01.09.1952	31.08.2010	31.08.2012	8300/-	01.01.2003	19.01.1991	6500-200-10500	(P)
12	Dr. A. M. Panda	Professor (Elect)	17.12.1986	12.03.1952	31.03.2010	31.03.2012	17,750/-	10.03.2003	Professor AN	16400-450-20900-500-22400	· · · · · ·
/13	Sri B.C Mohapatra	Accounts Officer	09.05.1985	16.03.1953	31.03.2011	31.03.2013	8300/-	10.03.2003	09.03.2000AN	6500-200-10500	PY
114	Sri Balaram Lenka	Lab Atlandant	01.03.1986	04.04,1953	a service other of the service of the	30.04.2013	3235	01.11.2003	01.11.1989	the state of the second st	(P)
/15	Sri Gatikrishna Sahoo	Orderly	16.08.1997	02.06.1954	30.06.2012	30.06.2014	2900/-	16.08.2003	······································	and send a subject many set and an	(P)
/16	Dr. Basant K. Mishra	AssLProf.(Chem.)	01.07.1987	26.03.1954	31.03.2012	31.03.2014	17,880/-	01.01.2003	17.01.1991	and a second sec	(P)
~17	Smt. Jambu Naik	Beater	20.10.1989	15.04.1954	30.04.2012	30,04.2014	2960K-	01.01.2003	ar eller till i den som s eller att att som state som s eller att som	and the second	(P)
18	Sri Seshadey Bhuyan	TIM-Gr.III	01.12.1986	07.04.1954	30.04.2012	30.04.2014	3880/-	01.08.2003	30.08.1991	3200-85-4900	(P)
-19	Sri Pravakar Das	Driver		07,10.1954	31.10.2012		4600/-	01.05.2003		3600-100-5600	P
20	Sri Akshaya K.r. Saran	SIM-Gr.II	20.01.1986	08.03.1954	31.03.2012	31.03.2014	5875/-	01:05.2003	02.03.1989	4750-125-7500	(P)
/21	Sri Padma Charan Rout	Ferro printer	31.01.1985	22.09.1954		30.09,2014	3800/-	01.11.2003	01.11.1989	3050-75-3950-80-4590	(P)
122	Sri Prassan Kripanda	Ir. Asst.	03.01.1990	10.04.1954		30.04.2014	and the state of the second se	01.01.2003	where the second s	the from the former and the second se	P
123	Sri Bidur Kumar Sahoo	SIM-Gr II	06.03.1986	10.04.1954			5500/-	01.04.2003	01.04.1997	4750-125-7500	P
24	Sri R. N Tripathy	Watchman		01.06.1955	31.05.2013	31.05.2015	2900/-	08.12.2003		2550-55-2660-60-3200	(P)
25	Sri Palau Sahoo	ЛМ-Gr.Ш	01.04.1987	04.04.1955		the distance of the second second second second	3795/-	01.01.2003	09.03.1994	3200-85-4900	(P)
26	Sn Iswar Ch. Parida	Lab. Attendant	09.02.1976	05.04.1955		30,04.2015	3380/-	18.05.2003	01.01.1985MP	2750-70-3800-75-4400	P
27	Dr. Smruti Mohanty	Aast. Prof.	27.01.1983	16.05.1955	An other than the second	31.05.2015	17,460/-	24.04.2003	22.04.1992		(P)
28	Dr. B. B. Maharatrhi	Sr. Locturer	05.12.1987	09.02.1955	28.02.2013	and thematic defenses or a case of	12,275/-	01.01.2003	05.12.1993	10000-325-15200	(P)
29	Sri Bipra Charan Mallik	Sr. Aset.	24.12.1982	09.11.1955	and the second sec	30.11.2015	5875-	01.11.2003	01.11.1989		(P)
30	Dr. S.N. Pradhan	Asst. Prof.(Eco.)	27.01.1983	20.09.1955	30.09.2013	30.09.2015	14.520/-	19.12.2003	19.12.1997	12000-420-18300	(P)

(P): Pension Scheme

3. -112 -

(P): Pennica School

2

LIST OF STAFF MEMBERS OF LG.LT., SARANG WITH RETIREMENT OPTION FOR PENSION SCHEME

No.	SARANE TORIEDAN	Present Designation	Date of Lat Joining	Date of Birth	Dute on which the incombinent status 58 yrs.	Diffe of Retirement (on 60 yrs)	Present Basic pay (Rs)	Date of increment	Joining date of next Higher post	Scale of pay	
/31	Sri Dharmananda Das	SIM-Gr.II	06171985	11.04.2055	30.04:2013	20.04.2016	1.1.1	A BARRIE	a entres	and the second	
/32	Sri Basanta Naik	Sweeper	01.08 1984	11:04 1055	30.04.2013	30.04.2015		01.11.2003		4750-125-7500	(P
133	Sri Toshar Kanti Rath	P.A.	01 04 1984	01.03.1956	29.02.2014	30.04.2013		01.01-2003	93 - 24 - 24	2550-55-2660-60-3200	(P
134	Sri K.Ch. Nath Sharma	Sr.Asit.		04.02.1956	a set of the		7700-	23.09.2003	23.09.1991	5900-200-9700	(P)
135	Sri Pradip Kumar Dash	Sr.Typist	02.03.1987	22 11 1056	29.02.2014		-16/86	01.11.2003	01.11.1989	4750-125-7500	(P)
136	Sri Niranjan Jena	Bearer		Contraction of the local division of the loc	30.11.2014			01.04.2003	01.04.1997	4000-100-6000	(P)
#37	Dr. Antryami Mishra	Professor	04.06.1988	and the second se	31.05.2014			01.01.2003	· 3	2550-55-2660-60-3200	(P)
38	Sri Guru Ch. Das	Lab.Attendant	29.03.1982	and the second data	31.05.2015		18,,650/~	10.03,2003	Professor	16400-450-20900-500-22400	(P)
/39	Mrs.Bishnu Priya Nayak	Librarian			31.10.2015	31.10.2017	3380/-	01.05.2003	18.05:1983	2650-65-3300-70-4000	(P)
40	Sri Sapneswar Biswal	Bearer	01.03.1205	16,01,1957	31.01.2015	31.01.2017		07.03.2003		8000-275-13500	(P)
/ 41	Sri Laxmidhar Bhanj	Try.Sarker	10 12 1980	03.03.1957	31.03.2015	31.03.2017		01.01.2003	MPT	2550-55-2660-60-3200	(P)
142	Sri Muralidhar Behera	SIM-Gr.II			30.04.2015			26:12.2003		2750-70-3800-75-4400	(P)
143	Sri Sukadev Sahoo	SIM-Gr.II	02.01.85		31.05.2015		5500/-	01:04.2003	01.04.1997	4750-125-7500	(P)
/44	Sri Biswanath Sahoo	Bearer			30.06.2015			01.05.2003	02.03,1989	4750-125-7500	(P)
745	Sri Sudam Behera	Bearer	25.09.1989	and the second	31.10.2015		the second se	01.01.2003		2550-55-2660-60-3200	(P)
146	Sri Jayant Ku, Ganthia	Lab. Attendant	01.02.1985	Contraction of the second second				01.01.2003	an a the	2550-55-2660-60-3200	(P)
/47	Sri Manu Behera	Bearer	01.08.1984		31-03.2016				01.11.1989	2650-65-3300-70-4000	(P)
/48	Dr.Bidyapati Sarangi	Asst.Prof.(T&P)	25.09.1989		31.05.2016		the second se	01.01.2003	and the second second	2550-55-2660-60-3200	(P)
149	Sri Shiba Pr. Tudu	Jr. Asst.	26.09.1994	and the second se	31.05.2016			22.09.2003	22.09.2000	12000-420-18300	(P)
60	Sri Sarat Ch Samal	Sr. Asst.	28.12.1993	and the second se		28.02.2018	The second s	01.01.2003		3050-75-3950-80-4590	(P)
51	Sri C.S Mohanatra		01.01.1986	Contraction of the local division of the loc	31.01.2016		the second s		24.06.1994	4750-125-7500	(P)
	Sn Gridhan Khatua	Asst.Prof.(Phy.)	20.11.1984	and the second se	31.10.2016				01.11.1999	12000-420-18300	(P)
152	and the second se	Bearer	01.12.1986	A REAL PROPERTY AND A REAL PROPERTY OF	30.04.2017			01.01.2003	A shared	2550-55-2660-60-3200	(P)
53	Sri Srikanta Sahoo	Pharmacist	29.08.1985		31.01.2017			29.08.2003		4000-100-6000	(P)
154	Sri Bhatamatbar Bebera	Lib. Attendant	01.04.1986		30.04.2017			PERSONAL PROPERTY AND A DRIVE AND A	MPT	2610-60-3150-65-3540	(P)
35	Sri Pratap Singh	Sr.Asst.	17.04.1986		31.07.2017				01.05.1992	4750-125-7500	(P)
66	Sri Satyapnya Rath	Sr.Asst.	01.01.1986			31:03.2019	5625/-	01.01.2003		4750-125-7500	(P)
(57	Sn Padma Ch. Saboo	Bearer.	01.04.1986	and the second se		30.06.2019	2960/-	01.01.2003	MPT	2550-55-2660-60-3200	(P)
158	Sn Kulamani Roul	Lab Attendant	31.01.1985	and the second	and the second	31.10.2019	3235/-	01.11.2003	01.11.1989A	2650-65-3300-70-4000	P
69	Sri Basant Kr. Sahoo	Beater	01.04.1986	28.10.1959	31.10.2017	31.10.2019	2960/-1	the state of the state of the second state of the state o	MPT	2550-55-2660-60-3200	(P)
60	8d D.N. Sapathy	Sr. T.A	10.01.1986	01.07.1960	30.06.2018	30.06.2020	6550/-	01.04.2003	01.04.1997	5500-175-9000	P

14-43.

LIST OF STAFF MEMBERS OF LG.L.T., SARANG WITH RETIREMENT OPTION FOR PENSION SCHEME

Nord

ame

A.	ARANG TORISSA	Present Designation	n Date of 1st Joining	Date of Birth	Date on which the incumbrient attains 38 yrs.	Date of Retirement (on 60 yrs)	Present Basic pay (Rs)	Date of increment	Joining date of nex Higher post	t Scale of pay	3
61	Sri Kunthu Ch. Pradhan	Lab. Attendant	27.02 1000					1 1.10	1.		
162	Sri Hemant Kr. Pani	Jr.Asst.	03 01 1000	25:01.1960	31.01,2018	31.01,2020	3170/	- 01.04.2003	01 04 10000		
/63	Sri Karunakar Naik	Bearer	01.04.100	04.10,1960	31.10.2018	31.10.2020	3725/	- 01.01.2003	01.04.1997MPT		
164	Sri Pramod Kr. Baral	Bearer	01.04.1986		31.05.2018	31.05.2020	2960/	- 01.01.2003		3050-75-3950-80-4590	
65	Sri Kanhu Charan Sahoo	Driver	01.03.1986	30.05.1960	31 05 2010	31.05.2020	2960/-		MP1	2550-55-2660-60-3200	
166	Sri Radhanath Mishra	Lab. Attendant	26.08.1983	08.05.1960	31.05 2019	31.05.2020	4600/-			2550-55-2660-60-3200	
67	Sri N.K. Maharana	JIM-Gr.III	18.05.1983	13.08.1960	31 08:2019	31.08.2020	3235/-	The second s		4000-100-6000	
68	Sri Makara Sahoo	Carpenter	23.02.1994	22.08.1960	31 08 2018	31.08.2020	3880/-		01.11.1989 MPT		Mary Property lies
69	Sri Dayasagar Das	Sr. Asst.	05.07:1993	14.10.1960	Line of the second s	31.10.2020	3775/-			3200-85-4900	
70	Sri Mandar Sahoo	Mali	08.04.1983	12.07.1960		31.07.2020	5875/-			3200-85-4900	
11	Sri D.B. Pradhan	Contraction of the second s		02.03.1961	the state of the s	31.03.2021	2900/-	01.11.2003	01.11.1989	4750-125-7500	
	Sri Bipin Bihari Biswal	Lab.Attendant	01.02.1984		the second se	28.02.2021	3105/-	16.08.2003		2550-55-2660-60-3200	12
73	Sri Siri Khatua	Lineman cum	27.07.1987		A LA STATE OF THE OWNER OF	0.11.2021		01.04.2003	01.04.1997 MPT	2650-65-3300-70-4000	
	Sri Sudhndra Kr. Sahoo	Bearer	04.10.1989	20.05.1961	and the second se	1.05.2021	3880/-	01.08.2003	30.08.1991	3200-85-4900	
75	Sri Babaji Ch. Sahoo	Vehicle Mech	01.02.1989	29.06.1961	30.06.2019 3	0.06 2021	834/-	25.03.1997		2550-55-2660-60-3200	1
	Sri Durgaprasad Das	Lab.Attendant	29.03.1982		31.08.2019 3	1 08 2021	1640/-	15.03.2003	Pre Rvised	1200-30-1560-EB-40-2040	
		Storekeeper	01.04.1987		30.09.2019 3	0.00.2021	3380/-	01.05.2003	MPT	2650-65-3300-70-4000	
		Sweeper	26.03.1982 1	the second se	31.05.2019 3	1.05 2021	5500/-	01.04.2003	01.04.1997	4750-125-7500	
		SIM-Gr.II		the second s	31.12.2019 3	1.12.2021	2960/-	01.01.2003	MPT	2550-55-2660-60-3200	
	Sri Laxmidhar Sahoo Sri Hrushikesh Rath	L.man cum W.C		1.06.1962 3		1.05.2022	5500/-		01.04.1997	4750-125-7500	
	· · · ·	Lab.Asst.(Phy)		1.08.1962 3	the state of the s	1.07.2022	4200/-	01.11.2003	01.07.1987	3200-85-4900	-
		JIM-Gr.III	the second s	0.01.1962 .3			6350/-	28.08.2003		5300-150- 8300/-	
2 5		Auditor	and the second sec	9.02.1962 2		1.01.2022	1075/-	01.05.1993	Pre-revised	3200-85-4900	-
3 S 4 S		Bearer	the second s	and the second s		8.02.2022		01.04.2003	01.04.1997	4750-125-7500	1
	ri Pramod Ch. Pradhan		and the second division of the second divisio	the second s	the second statement of the se	.08.2022		01.01.2003		2550-55-2660-60-3200	-
SS		Bearer		and the second design of the s	the second s	.03.2022		01.01.2003		2550-55-2660-60-3200	- [
5 5	n Kumuda Ch. Pal		the second s	the second se	the second second second	.03.2022		01.01.2003	0	2550-55-2660-60-3200	- (
7 S	n Sarat Ch, Mohapatra		31.05.1993 0	and the second sec		.03.2022		01.01.2003	03.03.1993	4750-125-7500	_ (
	mt. Draupadi Sethi		14.11.1996 0	and the second se		.07.2022	3030/-	01.01.2003		2610-60-3150-65-3540	(
S	ri Kumud Ch. Dash					.07.2022		14.11.2003	1	2550-55-2660-60-3200	(
SI	A CONTRACT OF A	and the second s	the second se			.05.2022		01.01.2003		2550-55-2660-60-3200	(
10	and the second se		10.03.198/ 23	.06.1962 30	0.06.2020 30	.06.2022		10.05.2003	in the second seco	200-00-00-00-0200	(

1

3

(P): Persion Scheme

NOHI INSTITUTE

L .	Saftanis, TORISSIN, S	Present Designation	Date of 1st Joining	Date of Birth	Date on which the incumbment attains 58 yrs.	Date of Retirement (on 60 yrs)	Present Basic pay (Rs)	Date of increment	Joining date of next Higher post	Scale of pay
b 1	Sri Khageswar Sahoo	Mason	01.01.1987	07.05.1962	31.05.2020	31.05.2022	4000/-	01.012003		3200-85-4900
92	Sri Subash Chandra Bal	Plumber	Contraction of the Contraction o	07.06.1962	30.06.2020	30.06.2022	3540/-	12.10.2003	A.N	3200-85-4900
93	Sri Rushinath Parida	Driver	21.07.1983		and the second se	31.07.2022	4600/-	01.05.2003	MPT	4000-100-6000
94	Sri R.N. Samantsinhar	JIM-Gr.III	03.03.1989	10.08.1962	31.08.2020		4050/-	01.05.2003		3200-85-4900
95	Sri Kusdwaj Behera	Watchman	01.10.1990		31.01.2020		2960/-	01.01.2003		2550-55-2660-60-3200
96	Sri Bibhuti Bhusan Rout	Jr. Asst.	26.03.1987	29.12.1962	31.12.2020	81.12.2022	3965/-	10.05.2003	1. 43	3050-75-3950-80-4590
97	Sri G.B.Sahoo	Khansama .	12.07.1994		28.02.2021	28.02.2023	3030/-	01.01.2003		2610-60-3150-65-3540
98	Dr. Suresh Ch. Pattanaik	Asst.Prof(Mett.)	29.09.1997	01.07.1963	30.06.2021	30.06.2023	.13,260/-	10.03.2003	15.03.2000	12000-420-18300
	Sri Sankar Sahoo	Lab. Attendant	18.05.1983	03.05.1963	31.05.2021	31.05.2023	3235/-	01.11.2003	01.11.1989 MPT	2650-65-3300-70-4000
99 00	Dr. Sudeep Kr. Chand	Asst. Prof (C)	08.09.1989	20.03.1963	31.03.2021	31.03.2023	14,100/-	10.08.2003	10.08.1998	12000-420-18300
01	Sri Patitapaban Pradhan	Watchman	01.10.1990	21.03.1963	31.03.2021	31.03.2023	2960/-	01.01.2003		2550-55-2660-60-3200
	Dr. Bidyadhar Subudhi	Asst.Prof(Elect.)	13.03.1990	25.04,1963	30.04.2021	30.04.2023	12,420/-	21.03.2003	21.01.2002	12000-420-18300
02	and the second s	Jr. Asst.	07.05.1990		31.05.2021	31.05.2023	3725/-	01.05.2003	•	3050-75-3950-80-4590
03	Sri Nirmal Kumar Aich	Mason	01.11.1987	22:05.1963	31.05.2021	31.05.2023	3965/-	01.05.2002	9 · · · ·	3200-85-4900
04	Sri Bijaya Ku.Bhutia	Bearer	01.12.1986	06.01,1963	31.01.2021	31.01.2023	2960/-	01.01.2003		2550-55-2660-60-3200
05	Sri Krushna Ch. Sahoo	Jr.Asst.	03.01:1990	13.08:1963	31.08.2021	31.08.2023	the state of the s	0101.2003	64) 	3050-75-3950-80-4590
.06	Sri Sankar Kr. Nahak	Sr.Lecturer,C	06.09.1989	09.04.1963	30.04.2021	30.04.2023	12,275/-	01.01.2003	06.09.1995	10000-325-15200
.07	Sri Maheswar Maharana	Sr.Lectr(Mech)	07.09.1989	09.05.1963	31.05.2021	31.05.2023	12,275/-	01.01.2003	07.09.1995	10000-325-15200
.08	Dr. Sukant Kr Schapati	Asst. Prof.	30.09.1989	09:06.1963	and the second se	30.06.2023	12,420/-	15.01.2003	15.01.2002	12000-420-18300
09	Sri Ranjan Kr. Swain	Children and and and and and and and and and an	01.01.1986	24.11.1963	C The state of the	30.11.2023	5875/-	01.11.2003	01.11.1989	4750-125-7500
10	Sri G.N. Panigrahi	Sr. Asst. SIM-Gr.II	13.09.1991	01.04.1964	31.03.2022	And and a state of the second state of the sec	5500/-	01.04.2003	01.04.1997	4750-125-7500
11	Sri Birabar Nayak	the second s	13.09.1991	01.05.1964	A CONTRACT OF		and the second se	01.09.2003	Pre Revised	975-25-1150-EB-30-1660
12	Sri Somanath Pradhan	Jr.Draftsman		28.01.1964	the second s	31.01.2024		10.05.2003		3050-75-3950-80-4590
113	Sri R. C. Mohanty	Jr.Asst.	25.03.1987	and the state of t	31.01.2022	And the second s	and the second data	01.04.2003	01.04.1997	4000-100-6000
4	Sri Pratap Ch. Baral	Jr.Ste. cum Ty	01.09.1986		the second se	and the second se	the second s	the state of the s	15.03.1997	10000-325-15200
115	Dr. Manoj Kumar Dash	Sr.Lecturer	06.12.1989	05.02.1964	31.05.2022			the second s		8000-275-13500
16	Dr. Md. Najoor Khan	Locturer(Phy.)	02.09.1994	15.05.1964	and the second se			and the owner water over the second s		3050-75-3950-80-4590
17	Sei Ajay Kumur Singh	Ir Asst.	20.12.1996	the second description of the second descrip	and the second se	and the second data was not set of the second data was not second data w	the second s	the state of the s		4000-100-6000
18	Rei Amanda Ca. Prachast	Technician	06.07.1990	30.06.1964		Contraction of the second statement of the second stat	and the second se	and the second se		3200-85-4900
10		1 HIME CE HI	24.07.1993	09.09.1964		the state of the s	Bener CANL	112 12 2003	12 12 19 1997	12000-420-18300

1	5		бац <u>ка н</u>	1	
A	2	2	-	112	0.2
en des Sa		2 C 2 C 2 C 2		TL	2
°8 –		100	a 19 19 19 19 19 19 19 19 19 19 19 19 19	1.1	10

LIST OF STAFF MEMBERS OF LG.LT., SARANG 1225 OPTION FOR PENSION

No.	SAD	- Designatio	n Date of Ist	Date of Birth	Date on which	Date of		and the state of	OR PENSION SCI	TEME
121	Sanang, (Dausse)		Joining		the incumbrant Mains 58 yrs.	Retirement (on 60 yrs)	Present Basic pey (Rs)	Date of increment	Joining date of nex Higher post	t Scale of pay
122	Sri Kishor Ch. Pattanai	k SIM-Gr.II	11.08.1989					1 .		
123	Sri Nrushingh Pani	Jr.Engineer(E)	30.08.1991	01.05.1965	the second se	30.04.2025	5875/-	1.22.00		
24	Sri Pratap Kr. Pani	Sr.Lecturer,C	22.06,1992		30.06.2023	30.06.2025				4750-125-7500
25	Dr. Biksh Ch. Panda	Sr.Lecturer,C	17.02.1992	02.03.1965	31.03.2023	31.03.2025	11,625/-			5000-150-8000
26	Sti Santosh Kr. Parida	Jr.Asst.		02.04.1965	30.04.2023	30.04.2025	11,625/-	26.06.2003		10000-325-15200
27	Sri Gandharba Sahoo	Bearer	31 05 1000	05.03.1965		31.03.2025	and the second se		17.02.1998	10000-325-15200
	Sri Ratiranjan Dash	Asst.Prof Mech)	07.09.1989	05.05.1965	31.05.2023	31.05.2025		01.04.2003 01.01.2003	the state	3050-75-3950-80-4500
	Sri Pravat Mishra Sri Saroj Kr. Nayak	SIM-Gr.II		20.05.1965	31.05.2023	31.05.2025	12.420/-	04.01.2003		2550-55-2660-60-3200
_	Dr. Pitambar Das	Jr. Asst.		28.05.1965	31.05.2023.	31.95.2025	5500/-	01.04.2003		12000-420-18300
-	Sri Ratnakar Khuntia	Lecturer(Math.)	19.12.1994	13.06.1965	30.06.2023	30.06.2025	3725/-	01.04.2003	01.04.1997	4750-125-7500
	Dr. Prasanta K. Satpathy	Lab. Attendant	J. 1V. 1764	I FRANKER DISC BAR	20.00000	30.06.2025		01.01.2003		3050-75-3950-80-4500
	Sri Chittaranjan Sahoo			19117102212	DT AT ALL	0.06.2025		the second se	A1 11 1000	8000-275-13.500
4	Sri Pramod Ch.Khuntia						and the state of t	29.05.1996	01.11.1989 A.N	2650-65-3300-70-4000/
5 1	Dr. Arabinda Mishra	Hel Electrical	31.05.1993 (01.11.1989 1	1.06 1966 3	1.01.2023 3	1.01.2025		08.01.2003	18	10000-325-15200
	Dr. Bidyadhar Sahoo	Asst.Prof(Elect.)	01.11.1989	4.01.1966 3	1.05.2024 3	1.05.2026	3030/- (1.01.2003		8000-275-13500
13	on Sarojananda Minhra	Wshop Supdt	20.09.1990 2	2.01.1966 3		1.01.2026	12,420/- 0	A C IN COLUMN TWO IS NOT THE OWNER.	04.02.2002	2610-60-3150-65-3540
0	M. M. Dehury	Sr.Lecturer(CSA)	-0,00.1330 12	1.05.1966 3			13,260/- 1		13.03.2000	12000-420-18300
	r. Anjan Kumar Swain	Orderly	01.07.198/ 0	8.01.1966 3	1 01 2024 .24	1.05.2026	12,275/- 1	0.08.2003	10.08.1996	12000-420-18300
S	n Gurudayal Verma	Lecturer, Electro SIM-Gr.II	0.03.1995 0	9.07.1966 31	07 2024 21	.01.2026	2960/- 0	1.01.2003	STATISTICS CONTRACTOR OF A CONT	10000-325-15200
S	ri Medimi Sriniyas	() ×	10.09.1991 1	3.09.1966 30	09 2024 20	00 0000	9,925/- 0	1.01.2003	1	2550-55-2660-60-3200
S	n Rama Ch. Mohanty			.10.1500 31	10.2024 31	10000	5500/- 0	1.04.2003	01.04.1997	8000-275-13500
M	Ins. Pranati Das	A	2.2.00 12.	112.1900. 31	.12.2024 31	.12.2026	11,625/- 1	2.07.2002	0.000	4750-125-7500 10000-325-15200
M	irs Ashima Rout	W	3.04.1991 01	.05.1967 30	04 2025 30			.01.2003	1.	2550-55-2660 60 200
S	Rabindra Kr. Send		4.07.2000 01	.06.1967 31	South Sector Statements	and the second s	1,950/- 17	.02.2003 1	2.02.1997	2550-55-2660-60-3200 10000-325-15200
Sr	i Arkhit Behera		4.03.1989 26	02.1967 28			8,825/- 24	.07.2003		8000-275-13500
Sn	i Satyabrata Mohanta			.03.1967 31.	the second s	03.2027	6050/- 01	.01.2003		5000-150-8000
Se			9.11.2000 26	03.1967 31	and the second se	A	2960/- 01	.01.2003		2550-55-2660-60-3200
Sn	Tushar Kr. Nath	Lecturer (Mech) 0	9.12.1994 31	07.1967 31		0.00	3,260/- 10	11.2003		12000-420-18300
Sn		Zectures 20	1.04.1992 11.	06.1967 30.	06.2025 30	06 2027	CARL AL	01.2002		000-275-13500
		multicomm 10	0.08.2000 28.	02.1968 29.	02.2026 29.0	2 2029	,625/- 20.	04.2003 20	0.04.1998	0000-325-15200
					Self Self Self Self Self Self Self Self	10020	2043/- 10:	08.2003		000-275-13500

 $\int_{\mathcal{A}} h_{i}$

SANDHI INSTITUTE OF

(P): Presion Scheme er.

B B B B B B B B B B B B B B B B B B B

61

100		8	1.1.1.35	to also	50.625
1.50	· · · · · · · · · · · · · · · · · · ·	Sec. 2		1	S
26	E 10.	100	8 A 8 4		1 A A A A A

UNSIMULED

	A LIGHT TORIES	Present Designat	Date of Is	A Date of I		a distante a	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	ALL STR	FOR PENSION SI		
15	Sil B. P. Panigrahi		Joining		the incum!	THE REAL PROPERTY OF	Presen		Joining date of I		
15	Sr Dad	SrLecturer	30.04.19	00	attains 58 y	I I CON SO UM	Sub-	ey incremen	Higher post	ext Scale of pay	
153	MALL OLLINGUSYB TICHATS	LA	28.06.19	And the second s		26 1 30.06.20	$\frac{1}{28}$	A DE TRACT		and the second filling of	
154	A A A A A A A A A A A A A A A A A A A	JBA-Gr.III	- 15.02.10	CONTRACTOR OF THE R. O. C.	68 30.06.20	26 30.06.202	the second s		03 30.04.1998	10000 225	
155	Sri Rajkishore Sasmal	Lecturer (Mech)	15.03.19		69 30.11.20	27 30.11,20		5/- 01.01.20	na la companya de la companya	10000-325-15200	
156	On Pravakar Naik	Jr.Steno			59 31 03 200	7 31.03.202		5/- 01.01.20	15	3050-75-3950-80-4590	-
	Sri Meghanad Sahoo	De	25.09.199	the second s	9 30.04 200	7 30.04.202	2,50	0/- 01.02.10	Den David	3200-85-4900	
157	SI Ashok Kr. Mahorona	Teaching Asst	16.08.199	the second se	9 31.03 202		9 490	04- 01.04 200	13 01 04 1007	8000-275-13500	
158	Sn Dilip Ku. Mohanty	Watchman	29.08.199	1 17.07.19	9 31.07.202	The second state of the second s	296	0 16.08 200		4000-100-6000	
159	Sn Bati Naik		01.10.199	0 11.07 196	9 31.07.202		2 6050	V-101.01 200	Q. 1.2	2550-55-2660-60-3200	
160	Sri Srinivas Sethi	Bearer	06.10.198	9 25.05.197	Constraint and a state of the second state of the second	A SALES SHOLLOR, SHOULD IN STREAM	2960	01-01:01:200			
161	Sri Ranjan Kumar Dash	Lecturer (CSA)	08.01.2000	0 15.06.197	and the second sec	A REAL PROPERTY OF A REA	1 -906/	V- 01.01.200		2550-55-2660-60-3200	
162	Sri Minaketan Sahoo	JIM-Gr.田	30 08 1000	08.06.197			8 8 8 7 5	/- 10.01.200		2550-55-2660-60-3200	
163	Sn Sandeep Kr. Singh	Teaching Asst (C)	17.11.1993	- 14.05.197			3705	/- 01.01.200	1	8000-275-13500	
164	Ser Dahoep Kr.Singh	Lecturer (Civil)	10.01.2000	and the second sec		31.05 2031	120 100	- 01.01.200	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3200-85-4900	
165	Sri Debasis Tripathy	JILA-Gr.III	10.03.2000		the second se	30 06 2021	0.005	- 01.01.200		5000-150-8000	(
166	Sri Jagabandhu Dalai	Jr.Asst.	14.08.1997	and the second se		31.10.2031		4 01.01.2003		8000-275-13500	(
167	Sri Prahallad Behera	T.A(M)	03.09.1991		1 51.03.2030	131 03 2022		10.03.2003		3200-85-4900	(
68	Sri Debaraj Behera	Computer Prog	1 04 12 1000	the second s	30.04.2030	30 04 2032	-314 -24	- 14.08.1999		3050 75 2050 00	(
69	Sri S. Kr. Mansingh	T.A.(E)	04.12.1998	CONTRACTOR OF A CONTRACTOR OF A CONTRACT OF	30 06 2030	30.06.2033	0050/	- 01.01.2003		3050-75-3950-80-4590	(]
	Sri Nityananda Nayak	Technician(Met)	15.10.1998	2422 RECEIPTING CONTRACT TO AND A 19 1	31 07-2022	31.07 2034	1 -> - 21201	- 04.12.2003	The second second	5000-150-8000	(1
70	Sri B.B. Mishra	Ex-Estate Manager	15.10.1998		31 03 2033	31.03.2035	1 5750/	15.10 2003	· · · · · · · · · · · · · · · · · · ·	5000-150-8000	(I
		A STREET	05.11.1987	09.11,1942	30.11.2000	2011 2005	5750/-	15.10.2003		5000-150-8000	(F
71.	Sri. B.M. Karan	De De Contractor	(A.N.)			30.11.2002	8500/-	01.05.2002	Relieved on	5000-150-8000	· (F
		Ex-Foreman(Mech)	03.02.1986	02.06.1940	20.06 1000		11000		30 11 20000000	6500-200-10,500/-	
72	Sri B.B.Jena	- line & to all	and the second	F. L.M. Poly	30.06,1998	30.06.2000	8100/-	01.05.2000	Data 1		(
		Ex-Dresser	16.03.1999	21.08.1941	1 10	the design of the	1	1		6500 200 10 000	
	the second s		01.10.1961	21.04.1941	31.08.1999	31,08.2001	35401	01.01.1999	30.06.2002(AN)	6500-200-10,500/-	(
13	Mr. R.C. Tripathy	Ex-SLC.MCr(D	(Gon)				1	01.01.1999	Relieved on		
		- The man	01.10.1986	05.09,1941	30 00 1000	00.00		Assession and	31.08.2001(A.N)	3200-85-4900/-	Ċ
4	ate D.G. Dala			Cong Paramages	2002.022	30.09.2001	6200/-	01.10.2000	Relieved on		Į.
5	All stores a second store and a second store an	Ex-Watchman	01.10.1990	14 10 1010					30.09.2001 (A.N.)	\$000-150-8000/-	(P
Barrie Barr	No Dr. R.C. Tripathy	And a provide the state of the	17.10.1992.	20.02 1019	1. 19 Mar 19		2550/-	1			(1
6	Carles Grant Ball	A REAL PROPERTY AND AND AND A REAL PROPERTY AND	19 19 1001	20.02.1943	· · · · · · · · · · · · · · · · · · ·		7500/-	200 miles	Expired on 17.11.1996	2550-55-2660-3200/-	17
7 1	ato K.C. Long	The second se	08.08.1984	07.04.1955		hi si piana si si	Contraction of the second	77 0 7 0 1	Expired on 02.05.1999	6500-200-10500/-	(F
	L Martines		01.01.1987	25.02 1964		And a state of the	P. COMP. CONTRACTOR STATES		Expired on 18.11.2001	3600-100-5600/-	(P
1075000		Later Both Subscription	1 23.4	State of the second		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12960-1		Expired on	2250-55-2660-60-3200/-	(P



6

18 -47-

LIST OF STAFF MEMBERS OF LG.LT., SARANG WITH RETIREMENT OPTION FOR CPF SCHEME

A	Sanang, (011(55)) Sni Chananya Khuntia	Daftary	on Date of 1st Joining	Date of Birth	the incombosen attains 58 yrs.	Retvenent	Present Basic pay	Date of increment	Joining date of nex Higher post	I Scale of pay
12	Sn B.B. Mohanty	Bearer	01.04.199		31.10.2006	(on 60 yrs)	(Rs)	and the second	1	
13	Dr. J. Pr. Behera		01.03.198	6 30.05 1951	21 00 0000	31.10.2008	3030/	- 01.04.2003	*31.01.1985	
14	Sri Judhistira Rout	Asst. Prof. (Civil)	12.10.198	4 23.10.1952		31.05.2011	2960/	- 01.01.2003	31.01.1985	2610-60-3150-65-3540
15	Mm D. 1	SIM-Gr.II	01 04 199	11.04.1952		31.10.2012	17.880/		1	2550-55-2660-60-3200
6	Mrs. Pravabati Das	Staff Nurse	25 00 100	11.04.1952	30.04.2010	30.04.2012	6350/-		1	12000-420-18300
17	Sri Biswanath Pradhan	Lab.Attendant	21.02.199	18.11.1952	30.11.2010	30.11.2012	5375/-			5000-150-8000
	Sn Sudhakar Rath	Dy.Registrar	51.01.1985	05.08.1953	31.08.2011	31.08.2013	to be been and the state of the	CUMBER OF STREET	3 -	4500-125-7000
8	Dr. N K.Choudhury	Asst. Prof)	14.09.1985		31.08 2012	31 09 2014	3235/-		01.11.1989	2500-123-7000
9	Dr. S.K. Biswal		02.11.1984	10.12 1955		31.06.2014	8500/-	CLANNER AND	12.04.1990	2550-55-2660-60-3200
0	Dr. (Mrs) Nijukta Padhi	Asst.Prof(Chem.	28.01.1983	04.01.1957		31.12:2015	14,520/-	16.05.2003	16.05.1997	6500-200-10500
1	Sri Ramakanta Pani	Asst. Prof.(Eng.)	27.01.1983	1		31.01.2017	14,520/-	19.03.2003		12000-420-18300
2	Sri S.K. Pradhan	Bearer	01.03,1986			30.04.2017	14,940/-	11.10.2003	19.03.1997	12000-420-18300
-	Sil S.K. Pradhan	Jr.Asst.	26.03.1987	1	31.05.2016	31.05.2018	2960/-	01.01.2003	11.10.1996	12000-420-18300
	Sri Dharmananda Mallik	Sr. TAt		1	30.06.2018	30.06.2020	3965/-	101.01.2003		2550-55-2660-60-3200
	Sri Sarat Ch. Navak	Dup Mache Op.	30.09.1989	06,05,1961		1.05.2021		10.05.2003		3050-75-3950-80-4590
	Mrs. Namita Mishra	Lecturer(Math.)	01.09.1987	16.05.1963		1.05.2023	6550/-	01.04.2003	01.04.1997	5500-175-9000
	Sri Srinibas Padhy	Anat I T	28.01.1989	20.06.1963		0.06.0000		01.01.2003		2610 60 29000
	Sri Prasanta Kr. Panda	Asst Librarian	27.11.1989	10.12 1963	and the second se	0.06.2023	9,925/-	01.01.2003		2610-60-3150-65-3540
1	Mrs. Nandarani Dash	Teaching Asst	27.11.1989	A STREET AND A S	and the second se	1.12,2023	5875/-	27.11.2003		8000-275-13500
1	Dr. Arun Prasad	Jr.Asst.	03.01.1990		30.04.2022 3	0.04.2024		and the second se	A.N	4750-125-7500
+	C'T T T	Sr.Lecturer(Civil	11.12.1989		30.04.2022 3	0.04.2024	3725/-	01.012003	A De la Carte de l	5000-150-8000
-	Sri L.D. Mohapatra	Hel.Plumber	01 03 1096		31.10.2022 3	1.10.2024				3050-75-3950-80-1500
-	Dr. Sabyasachi Pattnaik	Sr.Lecturer(CSA	01.03.1986		31.05.2022 31	1.05.2024 -			11.02.1995	10000-325-15200
	Sri Rabisankar Subudhi	Sr.Lecturer(Elec	03.03.1990	01.07.1965	30.06.2023 30			01.01.2003	1	2550-55-2660-60-3200
	Mrs. Sasmita Mishra	Lastran (OO L)	29.10.1990	18.09.1966	and the second statement of th	a second s	12,275/-	03.03.2003 0		10000-325-15200
T	LT. YT IS MAL	Lecturer (CSA)	27.09.1994			10	12,275/-	29.10.2003 2	A # A	10000-323-13200
T		Sr.Lecturer,Elect	01.05.1992	2	the second s		9,925/-	01.01.2003	the second se	10000-325-15200
+		Sr.Lecturer Mec	the state of the s	AT A CONTRACT OF A	La construction of the second second	.06.2028 1	1,625/- (1.05.1998	8000-275-13500
+	and Aruna Impathy	Lecturer, Electro	and the second se	A NEW YORK AND A STORE OF A STORE	1.07.2026 31	.07.2028 1	1,625/- 1			10000-325-15200
-	Sa Illuchan Bara		and the second se		1.08.2027 31		Manager and a second	01.01.2003	4.08.1996	0000-325-15200
	Sri Radhakanta Rath	P. I.	A A A A A A A A A A A A A A A A A A A	5.03.1971 3	1.03.2029 31.	03.2031		1.01.2003	8	000-275-13500
1		114 / M 1		6.04.1971 3	the second s	the state of the second s		1.01.2003	2	550-55-2660-60-3200
1			12.09.2000 0		Contraction of the second s	a second s		1.01.2002		000-150-8000
		T.Asst		the second s	the second se	and the second se		2.09.2003	0	000 275 10 51
	5			C FICKING		04.2034		1.01.2003		000-275-13500

All west in section

(C) :CPR Scheme

Toue (DAY

INDIRA GANDHI INSTITUTE OF TECHNOLOGY NOTE BREET

Kind endorsement prepage. The Principal, J.G.I.T., Sarang has moved for formal implementation of Persion Scheme for the employees of I.G.I.T., Sarang. Board of, Covernor has siready approved the propose in their 40th Meeting held on 30.09,2004. Algother, 5 employees have already been retired and wating for the pension as informed by the Principal and 177 employees, who have not been retired have opted for the Pension Scheme. In this connection, Government has already given the permission during the year, 2008 (Page-16/C) to go ahead with the implementation of the Pension Scheme

1 3

subject to the condition that no additional burden will lie on Government, over and above the normal grant-in-aid that would have been paid to the institution an the C.P.F Schome continued. in by the Finance Department.

1

tio has been concurred

Necessary approval may be accorded to the Frincipal, I.G.I.T., Savang to implement the Scheme, subject to the condition stipulated in Government order, placed at Page-16/C and under no circumstances, Additional requirement, over and above the grant-in-aid will be entertained by the Government as well as the Finance Department.

COMMISSIONER-CUM-SECREMARY

23 3 2.005

(R.N Rout) Joint Secretary

Seendy, Induity Comm. - cum. - Secy. to Gove Industries Department

Rural Development, Industries and Low, Orissa

-49- ANNEXURE-14 FORM OF APPLICATION FOR OPTION DEL D 10/x/0mi 10/5/c The Registrar 1. 41. 1-7. Saraup. Sub - Exercision potrion celler for pension scheme in For the C.P.F. Cchemie (Through proper chance) Ser, As promoted under Rolle-6 of the prension in Gratuity take of Indeira handhe Instatue. of Techology, song I have by exercise my ofstern for # The Primer scheme as applicable to the state Gout imployees as. The contribution provident Find scheme. 9 note that under nule 6 of the aforeseed scheme the abone apteur on femal. In this connection I am to state that my date of Jouring in indetate. Service in Fair - Feb-83.) MAME. Justheichtern Raut. yours southfully. 10/5/05 Desegnatur- En hiet am Mah holl.) Porsent Adress - 1. E. M. Sounde. Due lopy

Resolutions of 47th meeting of Board of Governors of IGIT, Sarang Society held on Dt.25-9-2010 in the office Chamber of Honouragle Minister, Industries, Steel and Mines and Parliamentary Affairs, and <u>Chalrman Board of Governors at 11.00 AM</u> in the Secretariat, Govt of Orissa

Chaired by HISti Raghunath Mohanty, Honourable Minister, Industries, Steel and Mines and

-50 - ANNEXURE-15 serves

Inariamentary Affairs, Govt. of Orissa

- Members Presenti
- 1. Sri Tathagar Sathathy, MP, Dhenkanal
- 2. Dr.N.C.Sahu, MILA, Parjang
- 3. Sri Brajakishone Fradhan, MLA, Talcher
- 4. Prof. IK Saliparity, VC, BPUT
- 5. Prof. N. S. Chargerarty, Director, IIT, Bhubaneswar
- 6. Sri S. GargillAS. Commissioner cum Secretary, Industries Department
- 7. Sri R.K.Mistira Additional Secretary, Finance Department
- 8. Sri Giner SNEAS District Magistrate and Collector, Dhenkanal
- 9. Prof. Mis Billehanty, Professor, IGIT, Sarang
- 10. Dr.C.R.Dast, Herturer, IGIT, Sarang
- 11. Sri D.K.Mallick By. Director, Representative of DTET, Orissa
- 12. Sri S.C.Padin, Director (Personnel), Representative of CMD, MCL, Burla
- 13. Dr.A. Mishia, Ollector and Member Secretary

Special invited a Bull.K.Singh, GM(P&W), MCL, Burla

b.BHD.K.Panigrahi, Sr.Manager (Welfare), MCL, Burla

The following resolutions were taken after detailed discussion on the notes on agenda

47/1. Welcome to the new members

At the outset the Board welcome the following members and expect that the institute will be highly benefited from their timely, effective guidance to progress further in the field of academic excellence

1

-		regularization and the	
		Director will move to the Govt. for recreation of these	
		regular posts and regularization of their services.	4
		Board approved the above proposal and ratified the decision of the Govt.	
e.	45/13. Land requirement	Application has been submitted to Tahasildar, Parjang for alienation of 35.5	
		acres of non forest land. The demarcation by RI has been done but official permission has not been taken up at the District /RDC level.	1999 - L
f.	Grant of advance increment on account o acquiring higher degree qualification	The committee so constuituted with DTET and Principal have already submitted the report to the govt. Decision is awaited	
g.	Inclusion of employees in Pension cum gr scheme in stead of CPF cum Gratuity sche	The individual cases have been examined and put up in Annexure-I for perusal of the Board. Board advised the Director to request the Govt.	7-
		for reconsideration to include In pension cum gratuity scheme.	
h.	Enhancement of fees for ID cards and Prospectus	Implemented	-
Ι.	Disciplinary Action Committee	Implemented	
			- *-

1

.



11th to 14th April 2010. The proceedings were duly approved by the Chairman, BOG and offers were issued to the selected candidates. All of them have joined. The board ratified the decision of the Chairman.

Further 16 posts, mostly of reserve category are lying vacant. Re advertisement may be done for the third time for filling up these posts.

47/18. Appointment/Creation of contractual posts against retirement, resignation, & termination of services of employees

It is seen from the records that a good number of non teaching employees will retire during 2012-17. Under above circumstances it will be difficult to manage the departments specifically Academic, Examination, Accounts, Establishment and laboratories. It is suggested that either replacements may be allowed for existing vacancies or create contractual posts against such vacancies created or to be created in future with due approval of the Govt. It is to mention here that six number of non teaching posts are lying vacant due to retirement of

employees and termination of services.

Board allowed to move to the Govt .for necessary approval for filling up these posts either in regular basis or on contractual basis.

47/19. Legal matters

Sri B.B.Jena, Ex dresser has filed writ petition in the honourable high court of Orissa for finalization of pension both for the services at Govt. and IGIT, Sarang. Further Contempt case has also been filed for disposal of the matter. The court has been informed through affidavit by Govt and IGIT as well. The Commissioner cum Secretary has also written to the AG Orissa for early disposal. Other pending matters are being followed up. Noted by the Board.

47/20. Additional notes on agenda could not be discussed due to lack of time and deferred to the next Board meeting.

The meeting ended with thanks to the Chair.

Sri S.Garg, IAS

Commissioner Cum Secretary Industries Department Govt. of Orissa

A.Mishra

11.

Director and Member secretary

lound!

(Sri Raghunath Mohanty) Honourable Minister, Industries, Steel and Mines And Parliamentary Affairs & Chairman Board of Governors IGIT Sarang Society

Encl: As above-Annexures-I, II, III and IV

al fat. A.

12

INDIRA GANDHI INSTITUTE OF TECHNOLOGY SARANG, DHENKANAL



No.PA/8-47/ 18 Dated, the 12^{th} January, 2011.

To

The Principal Secretary to Govt. Industries Department Govt. of Orissa Bhubaneswar.

Sub: Inclusion of employees in pension-cum-Gratuity scheme in stead of CPFcum-Gratuity Scheme.

Sir.

With reference to the above it is to inform you that while confirming the minutes of 46th meeting of the Board of Governors in the 47th meeting of the Board of Governors held on 25.09.2010, the Board resolved as under:

"The individual cases have been examined and put up in Annexure - I for perusal of the Board. Boa rd advised the Director to request the Govt. for consideration to include in pension -cum- Gratuity scheme."

Government decision in the matter may kindly be communicated for implementation in the institute.

With regards.

Encl: As above.

Yours faithfully,

A SAME TIN

c.c.to:

Registrar for information.

resentation of Institute employees to change the option from CPF-cum-

As per decision of the 40th meeting of the Board of Governors held on 30.09.2004 the Pension-cum-Gratuity Scheme have been introduced and implemented in the institute with effect from 1.4.1996. Basing on the above decision options were invited from employees and in response most of the staff members had opted for Pension-cum-Gratuity Scheme and few staff members opted for CPF-cum-Gratuity Scheme. Now they are representing the Principal to be covered under Pension-cum-Gratuity Scheme instead of CPF-cum-Gratuity Scheme. The list of such names is given below.

SI. Nu	Name of the employee with designation	Date of option exercised	Remarks
Y	Sri Sarat Chandra Nayak, Duplicating Machine Operator	7-10-2004	
2.	Dr. S.K.Biswal Professor in Chemistry	16-4-2005	
3	Dr. J.P.Behera Professor in Civil Engineering	14-12-2005	
4	Sri. R.S.Subudhi Asst. Professor in Electrical Engg.	12-3-2005	
3	Sri J.Rout Sr.Instructor-cum-Mechanic Gr.II	10-5-2005	
6.4	Sri T.Baral Watchman	9-8-2005	
7	Sri S.K.Rath, Deputy Registrar	21-12-2005	
87	Sri P.K.Panda Teaching Asst. CS&A Deptt.	17-12-2005	
9	Sri R.K.Pani Bearer	21-12-2005	
	Sri L.Mohapatra Helper	3-12-2008	
	Sri C.Khuntia Ex-Daftary	22-10-2008	

- 新聞

	Sri B.N.Pradhan Lab.Attendant	18-11-2008	
	Sri B.B.Mohanty Bearer	7-11-2008	
	Mrs. P.Das Staff Nurse	18-12-2007	
7	Sri S.Padhi Asst. Librarian	14-11-2007	
	Sri S.Pradhan Jr. Asst.	30-4-2009	
	Dr. N.K.Choudhury Professor in Mathematics	16-11-2007	
	Dr(Mrs) N.Padhi, Professor, English	3-9-2009	
1	Mrs D.M.Nayak, Jr Asst	14-8-2005	
1	Mrs N.Mishra, Lecturer, SG, Mathematics	20-4-2009	

The Board of Ciovernors in its 40th meting held on 30.09.2004 have resolved and recommended that the existing employees may be allowed Pension/CPF as per the option illready exercised like U.C.E., Burla and fresh employees to be recruited should cover under CPF-cum-Gratuity Scheme without any scope for opting Pension Scheme. As per the above decision the fresh recruits have been allowed CPF-cum-Gratuity Scheme without any scope for opting Pension Scheme.

 Λ few of the above staff members have requested to change their option from OPF-cum-Gratuity scheme to Pension-cum-Gratuity Scheme.

This has been discussed in the Executive Committee meting of the institute held 108.11.2006. The Committee resolved as under :

"After discussion in detail, the Committee advised the Principal to refer the proposal for change of option from C.P.F. to Pension Scheme to the Government."

The above resolution was also placed and discussed in the 43rd meeting of the Board of Clovernors held on 14.12.2006 and approved.

Accordingly their representation has been forwarded to Industries Department, Government of Orissa vide this office letter No.PA/8-43 -37 Dated 05.02.2007 and No.Estt-1112 Dated 39.09.2007. No reply has been received in this regard.

- 55

True copy Opnoly Ada

Government of Orissa Industrics Department

No.V.FEII-27/2011_2543 /I., Bhubaneswar, dated the 14.2.11 From

Shri A. Mallick, Deputy Secretary to Government.

To

The Director, IGIT, Sarang.

Inclusion of employees in pension-cum-Gratuity Scheme instead of CPF- cum--- Sub: Gratuity Scheme.

Sir.

I am directed to invite a reference to your letter No.18 dt.12.1.2011 on the above subject and to say that State Govt. have nothing to say about inclusion of employees who had opted for CPF-cum-Gratuity infopension-cum-Gratuity scheme now. as this Department will not bear any financial liability on it. Moreover, as per stipulation of the Scheme poption once exercised is final and it should not be re-opened again.

Yours faithfully.

.Ph

11/2/11

あいでもないの

22/2/1

Deputy Secretary to Government.

DIARY No.3

INDIRA GANDHI INSTITUTE OF TECHNOLOGY SARANG PARJANG

-57- ANNEXA

NO.IGIT/Estt. 522

Dt. 3014/2012

RE-It Service

OFFICE ORDER

Sanction is hereby accorded for payment of a sum of Rs.3,08,070/-(Rupees Three lakhs/Eight thousand/Seventy only)for retirement gratuity in favour of Sri J.Rout,Mech.Gr.II of this Institute on attending the age of superannuation on 30.4.2012

The expenditure is chargeable to head of "Gratuity".

Copy to:

- 1) Person concerned for information.
- 2) Accounts officer for information & Necessary action.
- 3) H.O.D.Elect.Engg.Dept for information.
- 4) P.A.to Director for kind information of the Director.

INDIRA GANDHI INSTITUTE OF TECHNOLOGY



SARANG, DHENKANAL-759146

58.

(An Autonomous Institute of Govt. of Odisha) Web Site-www.igitsarang.ac.in/E-mail:principal_igit@rediffmail.com Ph.(08760)240371,240335,Fax:240544

RETIRED BENEFIT RECIVED BY SRI LROUT, EX-SICM.GR.H IS AS FOLLOWS:

LEAVE ENCASHMENT (300 DAYS) - KS.3,42,540.00

GRATUNY

- RS. 3,08,070.00 ACCOUNTS OFFICER Accounts Office GIGLT. Sarang

							GY,SARAN 6		ANAL,O	DIŞHA			
ACCOUNT NO.86		er de crigera	NAME	SRI JH	DHISTH	IR ROUT	EAR - 2012				5.351	di ta de	
MONTH	CPF SCHE	ME	ar Kasali	Constant of	Dillott	CPF SC		DESIGN	ATION	SIM GR I	A		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
MONTH	S.Contb.	S.Cont.	ARREAR	ENTILED	ARREAR	REFUND	REFUND	ITOTAL		RA1	E OF INT	EREST	8%
		Bal	ENTILED		1.1	THROUG	THROUG	TOTAL	Outota	WITH	DRAWALS		1
(A)	(B)	©.	(D)	100 B		H	H BANK		Feb.Sal	iding loan	upto	42500	6
OPENING BALANCE		436272	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	16500	
April,12	Carlos Carlos	CONTRACTOR AND INCOME.		OPENING	BALANC	E .		Sec. Parts	Temp Ad	7878	Balance	(M)	(N)
and the second	0 -	436272	0	0	0	0	0	. 0		2584	ALL AND ALL AN	Part FINL	1212
May,12	0	436272	0.	Ö	0					16,500	16,500		1212
June,12	0	436272			Con Maria	0	0	0		0	16,500		(NATE)
July,12		430212	- C	. 0	0	0	0	0		16,500	16,500		
1. 《金》····································	0	436272		0	0	. 0	0		•		10,500		
Aug,12	0	436272	0			and the second second	U.	U	1.1	16,500	16,500		
Sept,12	0	436272			0	0	0	0		16,500	16,500	11 전 11	
Dct,12			0	. 0	0	0	0	0	92 - 43 Se - 43	16,500	- 1 × 1	1	
/0412	0	436272	• 0	0	• 0	0			den art	Sec. 1	16,500		
	0	0	0	• 0				0		16,500	16,500		
	0				0	0	0	0	1.5	16,500	16,500		
		1	0	0	0	0	0	0	na ha	16,500	et inder til	1°. ° ~	
	0	0	0	0	0	0	0			1.10	16,500	s in the	8
6 N 1 N 1 N	0	o	a	0				0.	- n S. I	16,500	16,500	친다 작품	S. Sandara
	0	o			0	0	0	0		16,500	16,500	영영 가슴	
otal Rs	to a strate of section read	30539041	0	0	0	0	0	0		16,500	16,500		i sa S
	<u> </u>	436,272	0	0	0	0	Sec. 1	0	ol	1.01000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	(
		State State State	B	alance fr	om 2011	-2012		and and the		Set the state	16,500	0	121268
0 st.up to Oct-2012 20359		, D	iposits a	nd Refun	ids as abo	ve						121,266	
			· · · · ·	iterest fo	2012-13	3 @ 8%	<u>)</u> r 176 (94						
			D D	educt wit	ndrawal	s as above	9.						808
to Oct-2012		456,631	T	alance or	1 JUIN AP	oril 2012				(c	wn share		122,074
		84			ice (For i	C.P.F) on :	30th April	2012			vith socie		578,705
			liga e la		din in								575,705
					Service .		5.5					R	17 (M. 1
		146	t starte e			20 - H			18			d)	in and
								10					cretary
		Carry and State				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					سنسبين المجا	a second second second second	cretary Trustees

True

Sarang

- 60- ANNEXURE-18

ITEM NO.22

COURT NO.7

SECTION XI-A

SUPREME COURT OF INDIA RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 22957/2024

(Arising out of impugned final judgment and order dated 06-02-2024 in WA No. 659/2023 passed by the High Court Of Orissa At Cuttack)

VERSUS

THE BOARD OF GOVERNORS & ANR.

SUBHRA KESHARI BISWAL & ANR.

Respondent(s)

Petitioner(s)

(IA NO.141148/2024-CONDONATION OF DELAY IN FILING)

Date : 12-07-2024 This petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE VIKRAM NATH HON'BLE MR. JUSTICE PRASANNA BHALACHANDRA VARALE

For Petitioner(s) Mr. Arunav Patnaik, Adv. Ms. Bhabna Das, AOR Mr. Nirbhay Nitya Nanda, Adv. Ms. Anju Rani, Adv.

For Respondent(s)

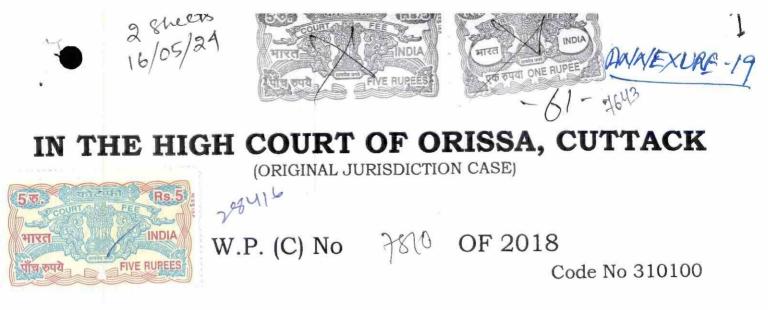
UPON hearing the counsel the Court made the following O R D E R

Delay condoned.

Issue notice, returnable within four weeks.

In the meantime, there shall be stay of the impugned order 06.02.2024 passed by the High Court in WA No.659 of 2023.

(NEETU KHAJURIA) ASTT. REGISTRAR-cum-PS (RANJANA SHAILEY) COURT MASTER



In the Matter of: An application under Article 226 of the Constitution of India.

AND

In the Matter of: An application challenging the discrimination and



negligence in allowing pension, though petitioner was retired as a Senior Instructor-cum-Mechanic Gr.II (Electrical Engineering) on 30.04.2012 from the IGIT after attaining age of superannuation and now left him in lurch.

AND

In the Matter of:



Judhisthira Rout aged about 68 years S/o Giridhari Rout AT-Kairanali, PO-Goradia, Dist-Dhenkanal presently retired Senior Instructor-cum-Mechanic Gr-II, Indira Gandhi Institute of Technology, Sarang, Parajang, Dist-Dhenkanal

Petitioner

Versus

1. State of Odisha, represented through Commissionercum-Secretary, Department of Skill Development & Technical Education, Secretariat Building, Bhubaneswar, Dist-Khurda;

2. The Board of Governors represented by its Director, Indira Gandhi Institute of Technology, Sarang, Parajang, Dist-Dhenkanal;

3. Registrar, Indira Gandhi Institute of Technology, Sarang, Parajang, Dist-Dhenkanal, Pin-759146

٤

Opposite Parties

IN THE HIGH COURT OF ORISSA AT CUTTACK W.P.(C) NO.7810 of 2018

-62-

Judhisthira Rout

Petitioner Mr. U. Sahoo, Adv.

-versus

State of Odisha & Another

Opp. Parties State Counsel Mr. N.K. Sahu, Adv. (for Opp. Party Nos.2 & 3)

CORAM: JUSTICE BIRAJA PRASANNA SATAPATHY

Order No

ORDER 19.03.2024

17. 1. This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.

Heard Mr. U. Sahoo, learned counsel for the Petitioner, Mr. 2. N.K. Sahu, learned counsel appearing for Opp. Party Nos.2 & 3.

Learned counsel for the Petitioner contended that even 3. though the claim of the Petitioner is covered by an order passed by this Court in W.A. No.659 of 2023, but learned counsel for Opp. Party Nos.2 & 3 contended that Petitioner is not covered by the said order. यत्राधेत जेशेल

However, this Court after going through the order passed by 4. this Court on 03.07.2023 and order passed in WA No.659 of 2023 is of the view that the issue involved is similar to the issue in WA No.659 of 2023.

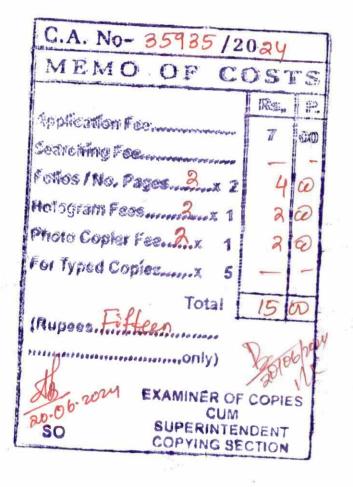
5. In view of the same, this Court is inclined to dispose of the Writ Petition in the light of the judgment passed on 06.02.2024 in WA No.659 of 2023.

The Writ Petition is accordingly disposed of.

It - B.p. satapatty, J

1.1 sangita saller of an

Date of Application :- 19.4 Date of Notification :- 20.5 Date of Supply :- 20.6 Date of Ready :- 4 20.6 Date of Delivery :- 20.6





TS ASSOCIAT PAUP22 65 VAKALATNA 416 IN THE HIGH COURT OF ORISSA, CUTTACK W.A 2119 Between Governons, IGIT, Sarang R AMAppellant Petitioner ustin Rout & Am Opp.party Respondent Know all men by these presents, that by this Vakalatnama INVe Satyabrat Mohant, Director, arana. 21St - ChenkanakAppellant/ Respondent / Petitioner / opposite party in the aforesaid original application petition/ review do hereby appoint and retain, NIROD KUMAR SAHU, EN+0-239/1986, Mab-993-16-7902, SIDDHARTH SAHL BHAGYADHAR SWAW, SASWATT SOUMYA SAHU, ASHUTOSU MODAdvocate (s), to appear for me/ us, in the above case, and to conduct and prosecute (or defend) the same and all proceedings, that may be taken in respect of any application connected with the same, or any decree or order passed therein including all applications for return of documents or receipt of any moneys that may payable to me/ us in the said case and also in application for review in appeals under Orissa High Court Order and in applications for leave to appeal Supreme Court. I/ we authorize my/ our Advocate (s) to admit any compromise lawfully entered in the said case. Received from the executant (s) satisfied and accepted as I/ We hold no brief for the other side. Accepted Accepted as above S. Caha Advocate 62/202 Accepted as above Accepted as above Signature of the Executant (s) Advocate Director Indira Gandhi Institute of Technology cepted as above Accepted as above Sarang, Dt. Dhenkanal Advocate Accepted as above Accepted as Advocate EN-0-1403/1994 Mob - 9861149098



IN THE HIGH COURT OF ORISSA CUTTACK

I.A. NO. 5573 of 2024

(Arising out of W.A. No. $2119_{of 2024}$) D - WA/ 31865/2024

In the matter of:

An Application under Section 5 of the

Limitation Act for condonation of delay in the filing of appeal.

AND

In the matter of:

Board of Governors, IGIT Sarang

& Anr

...Petitioner

-Versus-

Judhistir Rout & Anr

....Opp.Parties

To

The Hon'ble the Chief Justice of the High Court of Orissa and his Lordships' other Companion Judges of the said Hon'ble Court

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No-ON-04/1995

nocy

The humble petition of the above named Petitioner;

MOST RESPECTFULLY SHEWETH

 That, the Appellants have preferred the present appeal as they are aggrieved by the order dtd.19.03.2024 passed by the Learned Single Judge disposing the impugned Writ Petition bearing W.P.(C) No.7810 of 2018 in light of the Judgment dtd.06.02.2024 passed in W.A. No. 659 of 2023, as a consequence the Appellant Institute has no other option but to disburse pension benefits to the Respondent-Petitioner w.e.f. 01.05.2012 i.e. next day of his date of retirement notwithstanding the fact that he had already received CPF-Cum-Gratuity benefits amounting to Rs.12,29,315/- after his retirement.

E'd "

2. That the impugned judgment was passed on 19.03.2024 and including the period of obtaining the certified copy of the impugned judgment, the present appeal was to be filed before this Hon'ble Court on or before 18.04.2024.

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No-ON-04/1995



- 3. That the appellants being a Government-Aided Autonomous Institute, it is necessary on the part of the Institute to get the approval of the Government before challenging the order dtd.19.03.2024 passed by the Learned Single Judge in Writ Appeal. The Government communicated the decision to prefer an appeal against the order dtd.19.03.2024 to the appellant Institute on 25.06.2024. Thereafter, the Appellant Institute after collecting all the necessary documents and records relating to the issue involved in the present appeal reached the office of the Counsel appearing for the Institute on 19.07.2024. The Counsel after receiving all the documents drafted the appeal on 20.07.2024 which is being filed today.
- 4. That due to the facts and circumstances stated above, there is delay of 124 days which is not attributable to the Appellants. The said delay is not intentional or deliberate on part of the Appellants but rather due to aforesaid bonafide reasons as stated above.

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No-ON-04/1995

 That in the above facts and circumstances, the Appellant humbly beg that the delay of 124 days in filing of the Writ Appeal be condoned.

PRAYER

It is, therefore, prayed that the Hon'ble Court may graciously be pleased to pass an appropriate order, condoning the delay caused in filing of the appeal.

And for this act of kindness, the petitioner shall as in duty bound ever pray.

Cuttack

Date . 23 . 07 . 24

By the petitioner through ASHUTOSH MODI En-0-1030/2023

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No-ON-04/1995

IN THE HIGH COURT OF ORISSA; CUTTACK JUD

-5 -

I.A. NO. 5573 of 2024

(Arising out of W.A. No. 2119 of 2024)

Board of Governors,

IGIT Sarang & Anr

... Petitioner

2074

.1111

194

-Versus-

Judhistir Rout & Anr

... Opp. Parties

AFFIDAVIT

1. I, Sri Satyabrata Mahanta, working as Director, IGIT

Dhenkanal

- 2. Father's Name: Late Dinakrushna Mohanta
- Number of proceedings pending in the High Court or would be instituted (Caveat) : No
- 4. Statement of facts: As per averments in the present petition from Paragraph No.1 to 5.
- 5. The facts stated are true to the best of the knowledge and belief.

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No-ON-04/1995



DECLARATION

I, Sri Satyabrata Mohanata, the deponent above named do hereby solemnly affirm that the facts stated in paragraph no. 1 to 5 are true to my own knowledge and in paragraphs No.1 to 5 are true to the best of my information which I obtained from my personal sources and from the materials on record;

I believe the information to be true for the following reasons: Basing upon official records and information.

Solemnly declare at Cuttack and above said this 23 day of July, 2024.

Sartjal, I mal

Director Indira Gandhi Institute of Technology Sarang, Dt. Dhenkanal

Identified by

amody

Advocate DEPONENT Solemnly affirmed before me by , who is identified

before me by ASHUTOSH MODI

(Advocate),

Enrl.No. O-/09/2023, whom I personally know.

This the 23 day of July, 2024.

Wey 20247 2024

Notary Public, Cuttack

PRADIPTA KUMAR MOHANTY Notary, Cuttack Town Regd.No. ON 04/1995

EGISTRAR (JUD) Certified that due to non-availability of catridge papers this petition has been typed in thich white papers and further undertake to submit the English translation of Oriya annexures as and when required by this Hon'ble Court.

CERTIFICATE

Cuttack

Date: 23.07.24

Advocate ASHUTOSH MODI Fn-0-1030/2023

URT OF OF

FILED

12 4 JUL 2024



PHADIPTA KUMAR MOH Notary, Cuttack Town Regd.No-ON-04/1995

In the high court of onise unterde D.A.No. 5573/2024 Anising Out If WA als - 2119/2024 Board of Governers, EGIT, Sarang & Anothens ---- Appellent wensus. Judnictina Rout. Respondent MEMO as pen orden of this Non'ble Count. ton Deganca of notice. to the Respondent No. 283. by Regd past with All Aller Stand. Rg - 40 × 2: 80 Cuttack 109 OCT 20241 Dente - 09-10.20EPUTY REGISTRAR (J&E) Appellant



COMPUTERISED FILING COUNTER ORISSA HIGH COURT,CUTTACK <u>ACKNOWLEDGEMENT SLIP</u>

Seat No : 7 Branch No : WRIT APPEAL(paperless) Receipt No : 129090/2024 Date Of Receiving : 09/10/2024 Time : 03:35:09 PM Filing No : D- WA 31865/2024 Case No : WA 2119/2024 Received From : Petitioner Filed By: ADVOCATE FOR THE PETITIONER Document(s) Filed : 2- REQUISITE FOR OPS --- (Misc Case No- 5573/2024) --- Postal Fee -Rs.80

09-10-2024, 15:35

1 of 1

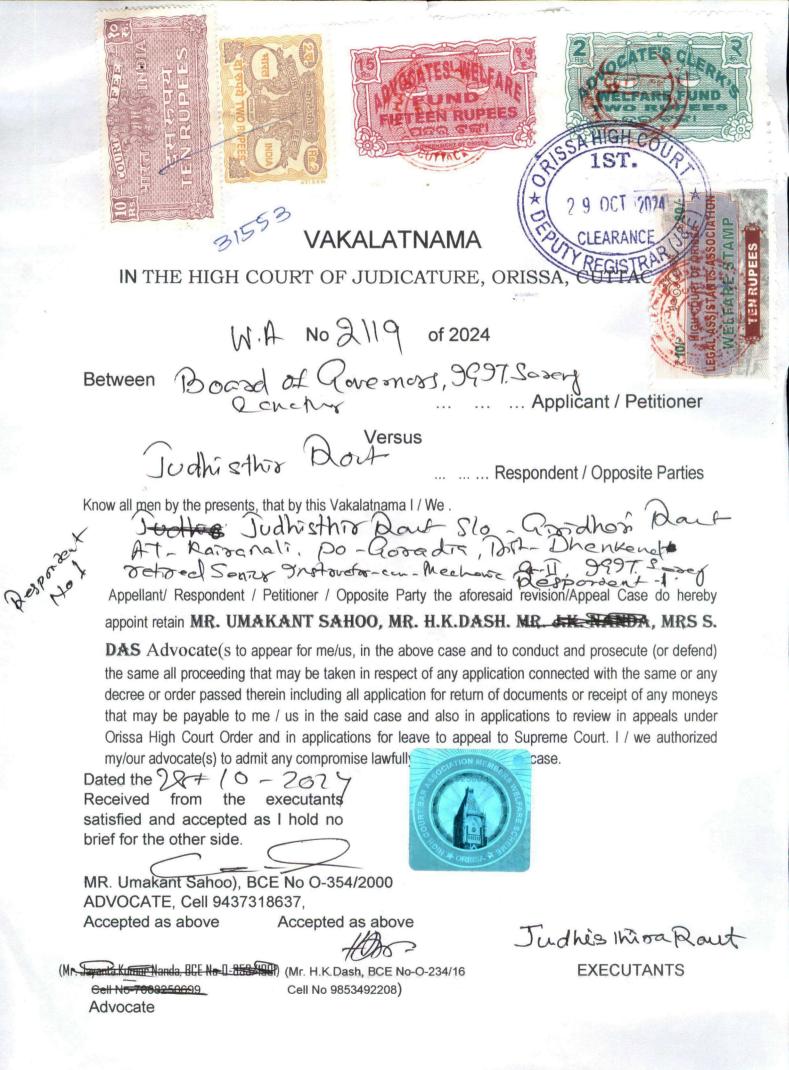
COMPUTERISED FILING COUNTER ORISSA HIGH COURT,CUTTACK <u>ACKNOWLEDGEMENT SLIP</u>

Seat No : 7 Branch No : WRIT APPEAL(paperless) Receipt No : 133632/2024 Date Filing No : D- WA 31865/2024 Case No : WA 2119/2024 Received From : Respondent (1) Filed By: M/S UMAKANT SAHOO Document(s) Filed :

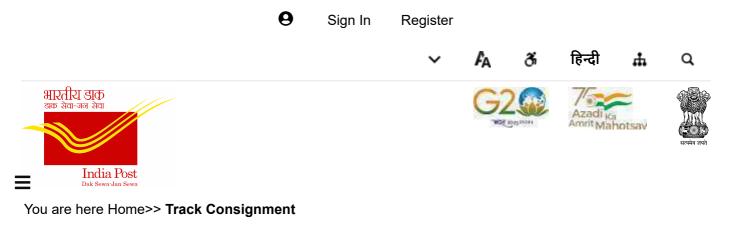
Date Of Receiving: 29/10/2024

Time : 11:35:21 AM

3- Vakalatnama --- Court Fee -Rs.12 (31553/2024)



Track Consignment



Track Consignment

* Indicates a required field.

* Consignment Number
RO198766573IN
Track More

Article Type	Delivery Location	Delivery Confirmed On
Registered Letter	Igit Sarang S.O	25/10/2024 15:29:29

Event Details For : RO198766573IN

Current Status : Item Delivered(Addressee) Date Time Office

Date	Time	Office	Event
25/10/2024	15:29:29	Igit Sarang S.O	Item Delivered(Addressee)
25/10/2024	11:02:38	Igit Sarang S.O (Beat Number:1)	Item Delivered [To: the register igit (Addressee)]
25/10/2024	10:52:45	Igit Sarang S.O	Out for Delivery
25/10/2024	10:50:16	Igit Sarang S.O	Item Received
24/10/2024	21:57:49	Dhenkanal TMO	Item Dispatched
24/10/2024	21:32:08	Dhenkanal TMO	Item Received
24/10/2024	20:50:15	Dhenkanal Sorting - L2R	Item Dispatched
24/10/2024	20:21:42	Dhenkanal Sorting - L2R	Item Bagged
24/10/2024	15:14:08	Dhenkanal Sorting - L2R	Item Received
24/10/2024	14:27:42	Dhenkanal Sorting - L2U	Item Dispatched
24/10/2024	01:13:18	Dhenkanal TMO	Item Dispatched
24/10/2024	01:09:30	Dhenkanal TMO	Item Received
23/10/2024	20:50:55	Cuttack CRC L1R	Item Dispatched
23/10/2024	20:30:53	Cuttack CRC L1R	Item Bagged
23/10/2024	19:17:47	Cuttack CRC L1R	Item Received

Home

Quick help

IN THE HIGH COURT OF ORISSA: CUTTACK W-A. No. 2119 2024 (Arrising Out of W.P. (JNO. 7810/2018) Board of Gavernoris, IGIT Sarrang Judhistin Rout sathens -- Respondents -Appellants Receipt Received a Copy of Appeal mence and copy of All annexurs. as per direction. of this horble cour today 1 2 NOV 2024 Advocate bon the Respondent. Cuttack REGISTRAP Dorte-05-11-24



IN THE HIGH COURT OF ORISSA, CUTTACK (CIVIL APPELLATE JURISDICTION)

W.A. No 2119/2024 (Arising Out of W.P.(C) No 7810 of 2018)

Board of Governors, IGIT, Sarang Appellants

Versus

Judhistir Rout & Others Respondents

OBJECTION COUNTER AFFIDAVIT FILED BY THE RESPONDENT NO-1

I, Judhisthira Rout aged about 74 years S/o Giridhari Rout AT-Kairanali, PO-Goradia, Dist-Dhenkanal presently retired Senior Instructor-cum-Mechanic Gr-II, Indira Gandhi Institute of Technology, Sarang, Parajang, Dist-Dhenkanal do hereby solemnly affirm and state on oath as under:

Judhiskin Ray

- 1. That, I am the Respondent No-1 in this present W.A. and petitioner in the writ petition before the Hon'ble Single Judge of the Hon'ble Orissa High Court. I have gone through the averments with grounds taken in the W.A.
- 2. That, in light of the ruling in W.P.(C) No. 7810/2018, which was disposed of based on the judgment in W.A. No. 659 of 2023, it is evident that the present appeal in W.A. No. 2119/2024 involves an identical matter with similar issues. As there is no new argument or undisputed fact presented in this case, the grounds raised in the current appeal have already been fully adjudicated in W.A. No. 659 of 2023. Therefore, this W.A. No. 2119/2024 lacks a fresh cause of MR. UMAKANT SAHOO, ADVOCATE,

OSBCE NO 0-354/2000, M-9437318637

action and should be dismissed to maintain judicial consistency and uphold the principles established in the earlier decision.

3. That, In Ground-A, the appellant argues that the respondent has already received retirement benefits under the CPF-cum-Gratuity Scheme. However, appellant, the as the respondent's employer, failed to properly account for or deposit CPF contributions, thus depriving the respondent of eligibility for benefits under either the Pension-cum-Gratuity Scheme or the CPF-cum-Gratuity Scheme. The appellant lacks any documentary evidence proving the respondent's coverage under the CPF-cum-Gratuity Scheme, and as a nonauthorized institution, the appellant was not legally entitled to hold or manage CPF contributions. Therefore, the appellant's claim that the respondent received retirement benefits under CPF is baseless and unsupported by law, as any amount purportedly received cannot be deemed lawful CPF benefits. This failure to fulfil statutory obligations makes the appellant's grounds untenable, rendering the current W.A. without merit and subject to dismissal.

Judher Rack

4. That in **Ground-B** the appellant argues that the Respondent's case differs from that of five other employees allowed to switch to the Pension-cum-Gratuity Scheme due to unique circumstances. However, it rightly points out that no specific cut-off date for reversing the CPF option was communicated, leaving room for fair re-evaluation. The

MR. UMAKANT SAHOO, ADVOCATE, OSBCE NO 0-354/2000, M-9437318637

precedent of extending benefits to similarly situated employees establishes a standard of equitable treatment, and denying Respondent's request on procedural grounds would violate principles of fairness and parity. Contrary to the appellants' claim that Respondent No-1 would receive "double benefits" by switching, the respondent has in fact been deprived of any pension coverage under either the Pensioncum-Gratuity Scheme or CPF-cum-Gratuity Scheme. Therefore, the appellant's arguments lack merit, and **Ground B** in the current W.A. is baseless and unsustainable in law, justifying the dismissal of the appeal.

Judhisht - Rout

5. That, in Grounds C and D, the appellants argue that Respondent's case is not identical to W.A. No. 659/2023 and cite delay, as the writ petition was filed six years after his retirement. However, this claim is incorrect: His W.P.(C) No. 7810 of 2018 was filed when his representations were neither rejected nor allowed, the process was continued after his retirement on 30.04.2012, the delay of considering his pension making it identical in context and cause to W.A. No. 659/2023, involving the same employer and issue of changing the pension option. Furthermore, the matter of pension constitutes a continuous cause of action. In Civil Appeal No. 4134 of 2022 (Rushibhai Jagdishchandra Pathak vs. Bhavnagar Municipal Corporation), the Hon'ble Supreme Court affirmed that delay does not bar legitimate pension claims, especially where no third-party rights are affected,



MR. UMAKANT SAHOO, ADVOCATE, OSBCE NO 0-354/2000, M-9437318637

and highlighted the need for equity and justice in cases involving state pensioners. Thus, the delay in filing for pension benefits cannot be grounds for dismissal, and the present W.A. should be dismissed as unsustainable.

Jedhisthin Reef

6. That, in **Ground E**, the appellant claims that the government approved a final list of options on 23.03.2005 and asserts that the respondent chose the CPF-cum-Gratuity Scheme on 21.06.2000, with opportunities to change this option on 04.07.2002 and 06.04.2004, which he did not utilize. However, this ground is flawed as there was no formal notification specifying a cut-off date for switching from CPF-cum-Gratuity to the Pension-cum-Gratuity Scheme. Without a defined cut-off date, there was no clear restriction on changing options, leaving room for re-evaluation based on equitable grounds. Consequently, the appellant's argument lacks validity, and **Ground E** fails to support the appeal, which should therefore be dismissed.

7. Establishing Parity with Precedents

- The argument relies heavily on the precedent set in W.P.(C) No. 2317 of 2018, upheld by the Division Bench in W.A. No. 659 of 2023.
- Highlight that the court in these cases recognized the right of similarly situated employees to change their scheme preference, affirming that when a group of employees has been allowed to switch to a pension scheme, equity demands extending similar relief to all others in the same category.

MR. UMAKANT SAHOO, ADVOCATE, OSBCE NO O-354/2000, M-9437318637

- Stress the principle of non-discriminatory treatment and equal application of benefits among similar employees, which is in line with Article 14 of the Constitution of India.
- 8. Response to the CPF-cum-Gratuity Scheme Argument
- While the appellant argues that accepting CPF benefits finalizes employer-employee relations, highlight that:
- The decision to accept CPF benefits did not fully reflect the Respondent's preference for a secure retirement benefit scheme.
- The option to switch to the pension scheme would provide long-term stability and is justifiable given the subsequent developments and precedents allowing for such a switch in analogous cases.
- Courts have, in similar cases, ruled that if the option exercise period was unclear or not well-communicated, affected employees should have the chance to reassess their choice, particularly when pension regulations impact retirement security.

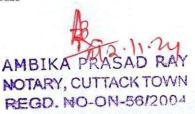
9. Delay in Representation and Cut-off Date Issue

- Respond to the appellant's claim that Respondent's representation to switch schemes was made post cut-off by underscoring the lack of proper and timely communication from the institute regarding this final decision date.
- If it can be shown that this Respondent or others like him were not clearly informed of a hard deadline, the delayed representation should be considered as legitimate, as the right to a secure pension cannot be nullified solely due to procedural ambiguity.
- Emphasize that administrative errors and lack of transparency should not disadvantage employees seeking fair retirement benefits.

10. Rejection of "Double Benefit" Argument



MR. UMAKANT SAHOO, ADVOCATE, OSBCE NO O-354/2000, M-9437318637



- Address the allegation that this Respondent is pursuing "double benefits" by requesting a pension. Make it clear that this is not an attempt at "double dipping" but rather a fair re-evaluation of the retirement benefits to align with the **retirement security framework applied to similarly situated employees**.
- Reiterate that this request is grounded in fairness and the principle of parity, not greed, and it aligns with the precedent where other employees were allowed to switch schemes despite initially receiving CPF benefits.

11.. Supreme Court Stay and Impact

- Acknowledge that the Supreme Court stay on W.A. No. 659 of 2023 temporarily halts the precedent's applicability. However, argue that this stay does not undermine the rationale or the substantive legal basis behind the High Court's initial ruling favouring the switch to the pension scheme.
- Emphasize that the pending status does not negate the High Court's consistent stance on providing pension benefits, particularly when fairness and non-discrimination are at stake. The respondent's claim remains valid until a final decision is reached.

12.. Legal Principles of Consistency and Equity

- Highlight that the hon'ble courts prioritize consistency and equity in employment benefits. The respondent's request to change from the CPF to the Pension Scheme follows these principles, especially given his prolonged service and retirement rights.
- Hon'ble Courts have supported employees' rights to equitable retirement benefits, even if it requires revisiting initial decisions to achieve fairness and security.

MR. UMAKANT SAHOO, ADVOCATE, OSBCE NO 0-354/2000, M-9437318637

Juchuchton Rait

- 13. That in conclusion, the counter should assert that the Respondent's request for pension benefits aligns with prior judicial decisions, respects the principles of fairness, and upholds his right to a secure retirement. His case does not constitute an exception but rather conforms to established legal precedents allowing equitable treatment of employees in similar situations. The dismissal of the W.A. appeal should be advocated, with emphasis on the respondent's long-standing contributions and the fundamental right to equal treatment under established retirement schemes.
- 14. That the respondent denies the points and grounds raised in the present Writ Appeal as baseless and unsustainable in law. Each ground asserted by the appellant lacks merit, particularly in light of established legal principles and precedents on pension rights and equitable treatment. The respondent respectfully submits that the issues presented in this Writ Appeal are identical to those previously adjudicated, rendering the current appeal liable for dismissal. However, should the Hon'ble Court deem it necessary, the respondent prays for the liberty to file a detailed counter-affidavit to address and clarify any specific points raised in the Writ Appeal. The facts state above are true to the best of my knowledge and belief.

MRUMAKANT SAHOO) 12-11-25 Juelhis three Rout. OBCE No. O. Cell. 94373 1863 CERTIFICATE

Read. No.-ON-56/2

Due to readily non-availability of cartridge paper this matter is printed on thin paper he above named deponent being identified by <u>Mathematic</u> solemnly affirm and states before med drocate that the contents of this driven form are true to the best of nicher their OSBCE NO 0-354/2000, M-9437318637 AMBIKA PRASAD RAY NOTARY, CUTTACK TOWN

You the How Court of Omes Catter W.A.N. 2119 0f 2024 Board of Governors, 997, Sever --- Appellant Judhistir Dat - Resondents preceived are Set copy of Me Objector/ couter attat affidorat filed by the Respondent Mon I Or 18:11, 2024 Advocte Appellant (9997)

OFFICE OF THE ADVOCATE GENERAL, ODISHA

