J-A-nlas-43651 43601 43601	-97-A]	SH In the High Court of Ori ORDER SHEET BLAPL/W. P. (WNNo. 1641/2023 C STATE OF ODISHA Versus RAM CHANDRA MANGUAL	A. Behera, D. Behera, of 20 23 WS - H. M. Duol ARIR Petitioner (A - 4) O (DILP)
Sl. No. of Order	Date of Order	ORDER WITH SIGNATURE	Office note as to action (if any), taken on Order PRESENTED ON 18/07/2023 Register and Put up for Orders A Registrar (Judicial) For SR A A A A A A A A A A A A A A A A A A A

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IN THE HIGH COURT OF ORISSA AT CUTTACK W.A. No. 1641 of 2023

State of Odisha and Others

Appellants

Mr. Saswat Das, Addl. Govt. Advocate -versus-

Ram Chandra Mangual and Others

Respondents

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MISS JUSTICE SAVITRI RATHO

Order No.

ORDER 22.10.2024

I.A. No.4367 of 2023

01.

The matter is taken up through Hybrid mode.

2. This application has been filed by the appellants-State for dispensing with filing of certified copy of the order under Annexure-1.

3. For the reasons stated in the application, the prayer for dispensing with filing of certified copy of the order under Annexure-1 is allowed. Four weeks' time is allowed to file the certified copy of the said order. Accordingly, the application stands disposed of.

I.A. No.4365 of 2023

4. Issue notice to the respondents on the question of condonation of delay by Registered Post/Speed Post with A.D. returnable within four weeks. Requisites be filed by 28.10.2024.

5. List this matter on 03.12.2024.

(Chakradhari Sharan Singh) Chief[[]Justice

(Savitri Ratho) Judge

SK Jena/Secy.



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No. 1641 of 2023

State of Odisha and others....AppellantsMs. A. Dash, Addl. Standing Counsel
-versus--versus-Ram Chandra Mangual and others....RespondentsMr. G.C. Sahu, Advocate (R/4)

CORAM: HON'BLE THE CHIEF JUSTICE HON'BLE MISS JUSTICE SAVITRI RATHO

ORDER 03.12.2024

Order No. 02.

I.A. No.4365 of 2023

This matter is taken up through Hybrid mode.

2. None appears for respondent No.1 when the matter is called.

W.A. No.1641 of 2023

3. List this matter on 10.12.2024 for fresh admission when the application for condonation of delay shall also be considered.

4. The certified copy of the impugned order shall be filed before the next date.

(Chakradhari Sharan Singh) **Chief** Justice 5

(Savitri Ratho) Judge

SK Jena/Secy.

IN THE HIGH COURT OF ORISSA

Case No. INA - 1641 /23

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OFFICE NOTES

Sl. No. of Order for compliance	Date of Order for compliance	Notes and action taken on order with signature of Dealing Assistant and Superintendent
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		1) I.A No-436,5 of 2023 is at flag -'A' for condonation of delay.
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		for dispensing with filmg of certified
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		For Orders
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IN THE HIGH COURT OF ORISSA

Case No. MUA - 1641 = 2023

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OFFICE NOTES

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IN THE HIGH COURT OF ORISSA Case No. 104-1641/2023

OFFICE NOTES

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FILING CNR Filing No Date and Time Misc Case/IA Petitioner Name Petitioner Advocate Name Respondents Name Respondents Advocate Amount Police Station FIR

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#### ORISSA HIGH COURT FILING ACKNOWLEDGEMENT SLIP ODHC010552532023 WA/0001641/2023 18/07/2023-16:44:08 4365/2023,4366/2023,4367/2023 STATE OF ODISHA Name SHAKTI PRASAD PANDA,A.G.A RAM CHANDRA MANGUAL



Tuesday 18th of July 2023 05:11:05 PM

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	5. Section/Sub-Section Involved	ċ
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	7. Whether any other matter is pending in this Court on the same point of law : If so, give the number of matter :	
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F	Petitioners	: SHAKTI PRASAD	Respondent	: RAM CHANDRA	
Ă	Advocate	PANDA,A.G.A		MANGUAL	
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## STAMP REPORT

### LIMITATION

Date of Judgement Awar Date of Valid Presentati	on 1017 a
Total Period Occupied Limitation	$\frac{768}{30} \frac{\text{day}}{38}$
Delay in filing	738 days

1. In time ......NO Expired on 11 - 7 - 21 2. Period of delay 7-38 alary Aclay 9. A. for Conclonation of Alary filed Court Fee of 18121- Paid 3.

- Authentication fee due on the 4. (a) Copy of Trial Court Judgement
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(a) Copy of Trial Court Judgement/Order 5.

- Judgement C. Copy of impugned order not filed 3.A. Second Copy Petition filed (b) Appellate Court/Revisional Order
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## IN THE HIGH COURT OF ORISSA:CUTTACK.

W.A. No. 64 /2023.

(Arising out of WP(C) No.17451/2021,

Disposed of on 11.06.2021)

Code No. 310200....

State of Odisha & another ... Appellants.

-Versus-

Ram Chandra Mangual & ors ... Respondents.

### **INDEX**

<u>Sl. No.</u>	Description of Documents	Pages
1.	SYNOPSIS	Α
2.	DATE CHART	В
3.	Writ Appeal	1 - 14
5.	<u>Annexure-1</u> .	15-19
	Copy of order dt.11.06.2021	Ċ

in WP(C) No.17451/2021.

Cuttack.

Dt.17.07.2023

Add. Govt. Advocate. SHAKTI PRASAD PANDA ENINO -0-7/1993 MOB - 8-8478 11581

### **SYNOPSIS**

The appellants challenge the judgment dt.11.06.2021 passed by the Hon'ble Single Judge in WP(C) No.17451/2021 allowing exparte on the first date of fresh admission without issuing notice to the present appellants to have their say on the claim made by the present respondents No.1 to 3 for regularization of their services. The appellants, pray for setting aside the impugned order dt.11.06.2021 of the Hon'ble Single Judge passed in WP(C) No.17449/2021 by dismissing the writ petition.

Cuttack.

Dt. 17.07.2023

Addl. Govt. Advocate.

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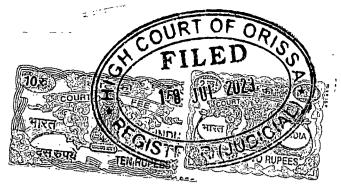
### **DATE CHART**

- 27.07.1995: The Respondents No.1 to 3 were engaged as Tax Collectors in Banki NAC on DLR basis much after the cut-off date of 12.04.1993 and they were not engaged against sanctioned posts.
- 08.06.2021: The Respondents No.1 to 3 filed WP(C) No.17451/2021 praying for a direction to the present appellants to regularize their services.
- 11.06.2021: WP(C) No.17451/2021 was listed for the first time for fresh admission and the Hon'ble Single Judge without issuing notice to the opp.parties (present appellants) disposed of the writ petition directing the appellants to regularize the services of the petitioners (present respondents No.1 to 3).

Hence this Writ Appeal.

Cuttack. Dt. <u>1</u>≠ .07.2023

Addl. Govt. Advocate.



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(Arising out of WP(C) No.17451/2021,

Disposed of on 11.06.2021)

Code No. 3.1.0.200

In the matter of:

An appeal under Section 10 of the Letters Patent of Patna High Court read with Article 4 of the Orissa High Court Rules, 1948;

### AND

In the matter of:

Registrar (Judicial

An appeal challenging the order dated 11.06.2021 passed by the Hon'ble Single Judge in W.P.(C) No.17451 of 2021.

### AND

In the matter of :

1.

The state of orissa, represented through the principal Secretary, Department of H&U.D, Govt. of Odisha, Secretariate Building, Bhubaneswar, Dist. Khurda, AT PRESENT:

State of Odisha, represented through Principal Secretary to Government, Housing & Urban Development Department, 3rd Floor, Kharavel Bhavan, Bhubaneswar, Dist.: Khurda. Director Municipal Adminstration and Ex-officio Addl. Secy. To Govt. in H&UD Dept. Govt. of Odisha Bhubaneswar, Dist. Khurda,

2

AT PRESENT:

2.

Director, Municipal Administration-Cum- Special Secretary to Govt. in Housing & Urban Development Dept., Govt. of Odisha, 3rd Floor, Kharavel Bhavan, Bhubaneswar,

Dist.: Khurda. ... Appellants.

(Opp. Party No.1 & 2 in Writ Petition) - Versus -

 Ram Chandra Mangual, aged about 49 years, S/o Late Pabani Mangual, At Ranpur, PO/PS-Banki, Dist. Cuttack.

 Manoranjan Rout, aged about 52 years, S/o Meghanad Rout, At Chakapadar PO/P.S.- Banki, Dist. Cuttack

 Narayan Mohapatra, aged about 49 years, S/o Late Durga Ch. Mohapatra, At Charchika P.O/P.S.- Banki, Dist, Cuttack, At present all are working as Tax-Collector, Banki NAC, At/P.O/PS - Banki, Dist Cuttack.

(Petitioners in Writ Petition)

(gleenan /

 Banki N.A.C. represented through Executive Officer At/P.O/P.S.- Banki, Dist. Cuttack.

> ... Proforma Respondent. (Opp. Party No.3 in Writ Petition)

The matter out of which this writ appeal arises was before this Hon'ble Court in WP(C) No.17451/2021, disposed of on 11.06.2021.

To

The Hon'ble Chief Justice of the High Court of Orissa and His Lordships Companion Justices of the said Hon'ble Court.

The humble petition of the Appellants above-named;

Kalewan Tul

# MOST RESPECTFULLY SHEWETH:

 That this writ appeal is directed against the judgment dt.11.06.2021 of the Hon'ble Single Judge passed in WP(C) No.17451/2021, by which the writ application filed by the respondents No.1 to 3 has been allowed exparte on the first date of admission without issuing notice to the present appellants to have their say on the claim made by the present respondents No.1 to 3 for regularization of their service. The

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Hon'ble Single Judge while disposing the aforesaid writ application has unilaterally held that since the petitioners are continuing against sanctioned posts of Tax Collectors and completed more than 25 years of service and even though their appointment is irregular they should be regularized in view of the judgment of the apex Court in Umadevi(supra) and M.L.Keshari (supra). The Hon'ble Single Judge has directed the opposite parties to regularize the services of the petitioners by relying upon the order dt.27.11.2014 passed in WP(C) No.26860/2013, filed by Satya Prakash Tripathy, who was engaged as Community Organizer in Angul Municipality on ad-hoc basis; whereas the respondents No.1 to 3 in their writ petition have referred to the case of one Abhaya Kumar Das of WP(C)Municipality bearing Pattamundai No.7457/2018, disposed of on 17.09.2019. The appellants, inter-alia, pray for setting aside the impugned order dt.11.06.2021 of the Hon'ble Single Judge passed in WP(C) No.17451/2021 by dismissing the writ petition.

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2. The facts leading to the present writ appeal is that the respondents No.1 to 3 had approached this Hon'ble Court in WP(C) No.17451/2021 with the following prayer:- "The petitioners most respectfully preventiate this Hon'ble Court may graciously be pleased to admit / allow this writ petition and hearing the parties to direct the O.Ps for regularization of his service in view of the judgement of the Hon'ble Court dtd.17.09.2019 under Annexure 3.

5

1 8 JUL 2023

### AND

Pass such other order (s) / direction (s) / writ (s) as are deemed just and proper in the bonafide interest of justice

And for this act of kindness, the Petitioners as in duty bound shall ever pray."

- 3. That the respondents No.1 to 3 were engaged as Tax Collectors on DLR basis in Banki NAC on 27.07.1995 i.e., much after the cut-off date of 12.04.1993 as fixed by the Finance Department directing not to engage any DLR/NMR employee after the said date. The date of engagement of the respondents No.1 to 3 as 27.07.1995 is as per their own admission in the writ petition. The Executive Officer, NAC, Banki in the letter No.1095 dt.03.05.2023 has informed that the respondents No.1 to 3 were not engaged against sanctioned posts.
  - 4. That feeling aggrieved by non-regularization of the services the respondents No.1 to 3 had filed WP(C) No.17451/2021 before this Hon'ble Court on 08.06.2021 with the reliefs quoted above.

Calewan Tul

WP(C) No.17451/2021 was listed on 5. That 11.06.2021 before the Hon'ble Single Judge for the first time and on the same day the Hon'ble Single Judge allowed the writ petition exparte at the fresh admission stage without issuing notice to the present appellants to have their say on the claim made by the present respondents No.1 to 3 for regularization of their services. The Hon'ble Single Judge while disposing the aforesaid writ application has unilaterally held that since the petitioners are continuing against sanctioned posts of Tax Collectors and completed more than 25 years of service and even though their should be they is irregular appointment regularized in view of the judgment of the apex Court in Umadevi(supra) and M.L.Keshari (supra). The Hon'ble Single Judge has directed the opposite parties to regularize the services of the respondents No.1 to 3 within a period of three months from the date of passing of the order. Copy of the order dt.11.06.2021 passed in WP(C) No.17451/2021 is filed herewith as <u>Annexure-1</u>.

Kalewan Tul

Being aggrieved by the impugned order dt.11.06.2021 of the Hon'ble Single Judge passed in WP(C) No.17451/2021 in Annexure-1, the Appellants file the present Writ Appeal, inter-alia, on the following amongst other;



Kelewan Tul

### GROUNDS

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A. For that the impugned order is unsustainable both on facts and on law and as such liable to be set-aside.

**B.** For that the impugned order suffers from gross non-application of mind to the facts situation of the case at hand and, therefore, is liable to be set-aside;

For that the Hon'ble Single Judge without С. issuing notice to the present appellants requiring them to file their counter affidavit in dealing with the averments made by the respondents No.1 to 3 in the writ petition has disposed of the writ petition by unilaterally holding that the petitioners are continuing against sanctioned posts of Tax Collector and completed 25 years of service and even though their appointment is irregular they should be regularized in view of the judgment of the apex Court in Umadevi(supra) and M.L.Keshari(supra) In the event the present appellants would have been issued notice to file their counter affidavit, then they would have been in a position to place the real facts involved in the matter that the respondents No.1 to 3 were engaged on DLR basis after the cut-off date of 12.04.1993 and that too not against any sanctioned post and as such their cases are not covered under the decision of the Hon'ble Supreme Court in the case of Umadevi(supra) and M.L.Keshari(supra). In view of the aforesaid facts, the impugned order suffers from gross irregularities and as such the same is liable to be set-aside.

**D.** For that the Hon'ble Single Judge has further unilaterally held in the impugned order that the petitioners are continuing against sanctioned posts of Tax Collectors for more than 25 years and even though their appointment is irregular they should be regularized in view of the judgment of the apex Court in Umadevi(supra) and M.L.Keshari(supra). The Hon'ble Single Judge in the order dt.11.06.2021 directed the opposite parties to regularize the services of the petitioners (present respondents No.1 to 3). In that view of the matter, the impugned order is liable to be set-aside.

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E. For that it is humbly submitted that in the aforesaid writ petition, no counter has been filed. The Hon'ble Apex Court in the case of Secretary, State of Karnataka Vs. Umadevi (AIR 2006 SC 1806) has laid down the law in the following manner:

"44. One aspect needs to be clarified. There may be cases where irregular appointments (not illegal appointments) as explained in S.V. Narayanappa (supra), R.N. Nanjundappa (supra), and B.N. Nagrajan (supra), and referred to in paragraph 15 above, of duly qualified persons in duly sanctioned vacant

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posts might have been made and the employees have continued to work for ten years or more but without the intervention of orders of courts or of tribunals. The question of regularization of the services of such employees may have to be considered on merits in the light of the principles settled by this Court in the cases above referred to an in the light of this judgment. In that context, the Union of India, the State Governments and their instrumentalities should take steps to regularize as a onetime measure, the services of such irregularly appointed, who have worked for ten years or more in duly sanctioned posts but not under cover of orders of courts or of tribunals and should further recruitments are that regular ensure undertaken to fill those vacant sanctioned posts that require to be filled up, in cases where temporary employees or daily wagers are being now employed. The process must be set in motion within six months from this date. We also clarify that regularization, if any already made, but not sub judice, need not be reopened based on this judgment, but there should be no further by-passing of the constitutional requirement and regularizing or making permanent, those not duly appointed as per the constitutional scheme."

Calevan rul

F. For that in the case of State of KarnatakaVs. M.L. Keshari, (2010) 9 SCC 243, the Hon'bleApex Court in paragraph-7 observed as follows:

"It is evident from the above that there is an exception to the general principles against Regularization enunciated in Umadevi, if following candidates as fulfilled.

i) The employee concerned should have worked for 10 years or more in duly 10

sanctioned post without the benefit or protection of the interim order of any court or Tribunal. In other words, the State Govt. or its instrumentality should have employed the employee and continued him in service voluntarily and continuously for more than ten years.

The appointment of such employee ii) should not be illegal, even if irregular, where the appointments are not made or continued against sanctioned post or the person appointed do not possess the prescribed minimum qualification, the appointments will be considered to be illegal. But where the person employed possessed the prescribed against working qualification and was sanctioned post but had been selected without undergoing the process of open competitive selection, such appointments are considered to be irregular."

Ralevan Tul

G. For that the Hon'ble Apex Court in the case of
State of Rajasthan and others Vs. Dayalal and
others, reported in 2011(2) SCC 429 in paragraph12 observed as follows:

"We may at the outset refer to the following well settled principles relating to regularization and parity in pay, relevant in context of these appeals.

i) High Court in exercising the power under Article 226 of the Constitution will not issue directions for regularization, absorption or permanent continuance, unless the employee claiming regularization had been appointed in pursuance of regular recruitment in accordance with relevant Rules in an open competitive process, against sanctioned post.

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The equality clause contained in Article 14 & 16 should be scrupulously followed and courts should not issue a direction for regularization of service of an employee which would be violative of constitutional scheme. While something that is irregular for want of compliance with one of the elements in the process of selection which does not go to the root of the process, can be regularized, back door entries, appointment contrary to the constitutional scheme and/or appointment of in eligible candidates cannot be regularized.

ii) Mere continuation of service by an temporary or adhoc or daily wage employee, under cover of some interim orders of the court would not confer upon him any right to be absorbed into service as such service would be 'litigious employment'. Ever temporary, adhoc or daily wage service for a long number of years, let alone service for one or two years, will not entitle such employee to claim regularization, if he is not working against a sanctioned post. Sympathy and sentiments cannot be grounds for passing any order of regularization in the absence of a legal right.

Kalewan Tul

iii) Even where a scheme is formulated for regularization with a cut-off date (that is a scheme providing the persons who had put in a specified number of years of service and continuing in employment as or the cut-off date) it is not possible to others who were appointed subsequent to cut off date, to claim or contend that the scheme should be applied to them by extending the cut-off date or seek a direction for framing of such schemes providing for successive cut-off date."

**H.** For that the aforesaid judgments leave no manner of doubt that unless and until four essential ingredients exist, the appointment cannot be made in

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a regular / permanent basis and such four ingredients are sanctioned posts existing, vacancies existing in such sanctioned posts, eligibility inter alia being fulfilled by candidate as specified in the recruitment rules or other applicable guidelines/circular and finally of competition between the candidates by advertisement in by candidates the calling newspapers and through employment exchange. On bare reading of the aforesaid judgment, it is crystal clear that in order to be regularized one must have continued for more than 10 years against a sanctioned post. In the instant case, the respondents No.1 to 3 were engaged on daily wage basis after the cut-off date of 12.04.1993 and that too not against sanctioned posts. The ratio of any decision must be understood in the background of the facts of the case. A case is only an authority for what it actually decides and not what logically follows from it. A little difference in facts or additional facts may make a lot of difference in the presidential value of a decision of a decision. As held in the case of Bharat Petroleum Corporation Ltd. & Anr. Vs. N.R. Vairaman's and others (AIR 2004 SC 4778) a decision cannot be relied on without disclosing the factual situation. Since the petitioner was not appointed against a sanctioned post and even if he continued for more than 10 years, he cannot be

Halewan Jud

12

considered for regularization in accordance with the ratio decided in Umadevi's case (supra).

I. For that the appellants are aggrieved since this Hon'ble Court while disposing of W.P.(C) No.17451 of 2021 vide order dt.11.06.2021 although held the respondents No.1 to 3 are continuing against a sanctioned posts of Tax Collectors for more than 25 years, but did not grant opportunity to the Opposite Parties (present appellants) to put forth the actual factual background.

J. For that in any view of the matter, the impugned order of the Hon'ble Single Judge is otherwise not sustainable in the eyes of law and is therefore, liable to be set-aside.

Gelevan Tul

### PRAYER

On the facts and in the circumstances stated above, it is humbly prayed that this Hon'ble Court be pleased to set aside the impugned judgment dt.11.06.2021 passed in WP(C) No.17451/2021 by dismissing the writ petition;

And pass such other order(s) as deemed fit and proper in the bonafide interest of justice; And for which act of your kindness, the appellants shall as in duty bound, ever pray.

By the appellants through

Cuttack.

Dt. 17.07.2023

ADVOCATE Certificate

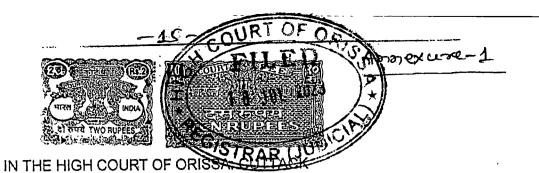
Certified that the grounds set-forth are good grounds and I undertake to support them at the time of hearing and further cartridge papers are not readily available.

Cuttack.

Dt. 17.07.2023

Addl. Government Advocate SHIAKTI PRASAD PANDA ENNIO-0-7/1993 MOB - 8847811581

Kolewan Jud



(ORIGINAL JURISDICTION CASE)

(Code No.310200)

### W.P. (C) No. 17451 of 2021

IN THE MATTER OF:

An application under Articles-226 and 227 of the Constitution of India;

### AND

#### IN THE MATTER OF:

An application for regularization of petitioners's service as Tax-Collector Anandpur N.A.C against the sanction post of the Govt. in H&U.D Deptt. Odisha BBSR vide order no.41016 dtd.11.10.1994. as the similar situated cases has been considered by the govt. as per order dtd.6.6.2016. ;

#### AND

IN'THE MATTER OF:

- 1. Ram Chandra Mangual, aged about 49 years, S/o Late Pabani Mangual, At Ranpur P.O/P.S.-Banki, Dist. Cuttack, S.C.
- 2. Manoranjan Rout, aged about 52 years, S/o Meghanad Rout, At Chakapadar P.O/P.S.-Banki, Dist. Cuttack
- 3. Narayan Mohapatra, aged about 48 years, S/o Late Durga Ch. Mohapatra, At Charchika P.O/P.S.- Banki, Dist. Cuttack,

At present all are working as Tax-Collector, Banki N.A.C At/ P.O/P.S.- Banki, Dist. Cuttack

..... <u>PETITIONERSS</u>

EHJT ... ANASING .: ADVOCATE) B.C.E.No. J.501/1995 Mobile-9937165032 TRUE COPY ATTESTED

Deputy Secretary to Govt. H & UD Department

- The State of Orissa, represented through the Principal Secretary, Department of H&U.D, Govt. of Odisha, Secretariate Building, Bhubaneswar, Dist. Khurda
- Director Municipal Adminstration and Ex-officio Addl.
   Secy. To Govt. in H&UD Dept. Govt. of Odisha, Bhubaneswar, Dist. Khurda
- Banki N.A.C. represented through Executive Officer At/ P.O/P.S.- Banki, Dist. Cuttack

OPP. PARTIES

The matter out of which this writ petition arises was never before this Hon'ble Court in any form whatsoever.

The Hon'ble Chief Justice of Orissa High Court and His Companion Justices of the said Hon'ble Court.

The humble petition of the Petitioners, above named.

#### MOST RESPECTFULLY SHEWETH

1. That, the petitioners who are working as Tax-Collector under the Opp. Parties since 27.7.95 and continuing till date upto the best satisfaction of the authority. The petitioners have filed the aforesaid writ application challenging the illegal action of the Opp. Parties due to non-regularization of the post of the petitioners as per Govt. Sanction order no.41016 dtd.01.07.1995. which is violating the statutory principles and provision of Law and guidelines framed there under. The Petitioners are selected as Tax-Collector and appointed vide order no.1336 dtd.27.7.95 and accordingly joined in the said post and performing their duties till date. In the similar situated cases of the said N.A.C. some case has been



TRUE COPY ATTESTED To MALE 15.7.2023 Deputy Secretary to Gover. -17- IB JUL 2023 W.P.C. NO.17451 of 2025 TRAR (JUDICIDE

2 11.06.2021

The matter is taken up through video conferencing mode.

Heard Mr. B. Mansingh, learned counsel for the petitioners and learned Addl. Standing Counsel.

Mr. B. Mansingh, learned counsel for the petitioner states that the petitioners have been continuing as Tax Collector in Banki N.A.C. with effect from 27.07.1995. In the meantime, as the posts of Tax Collector have been sanctioned, the services of the petitioners should be regularized against the said post. He has referred to the case of State of Karnataka v. Umadevi, 2006 (4) SCC 1, wherein in paragraph 53 the apex Court has held that the State Governments and their instrumentalities should take steps to regularize as a onetime measure the services of such irregularly appointed, who have worked for ten years or more in duly sanctioned posts. Similar view has also been taken by the apex Court in State of Karnataka and others v. M.L.Keshari and others, 2010(II) OLR (SC) 982, wherein in paragraph 7 the apex Court has held as follows :

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Daputy Secretary to Govt. H & UD Department

"7. It is evident from the above that there is an exception to the general principles against 'regularization' enunciated in Umadevi if the following conditions are fulfilled:

(i)

The employee concerned should have-worked for 10 years or more in duly sanctioned post without the benefit or protection of the interim order of any court or tribunal. In other words, the State Government or its instrumentality should have employed the employee and continued him in service voluntarily and continuously for more than ten years.

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(ii) The appointment of such employee should not W.P.(C) No. 7457 of 2018 2 be illegal even if irregular. Where the appointments are not made or continued against sanctioned posts or where the persons appointed do not possesses the prescribed minimum qualifications, the appointments will be considered to be illegal. But where the person employed possessed the prescribed qualifications and was working against sanctioned posts, but had been selected without undergoing the process of open competitive-selection, such appointments are considered to be irregular.

In that view of the matter, since the petitioners are continuing against sanctioned posts of Tax Collector and completed more than 25 years of service and even though their appointments are irregular, they should be regularized in service in view of the judgment of the apex Court in **Umadevi** (supra) and **M.L.Keshari** (supra).

It is of relevance to note that in a similar case, in respect of Angul Municipality, this Court vide order dated 27.11.2014 in W.P.(C) No. 26860 of 2013 directed the opposite parties to regularize the services of the petitioner therein in view of the judgments of the apex Court in **Umadevi** (supra) and **M.L.Keshari** (supra). Against the said order dated 27.11.2014 the State of Odisha, as well as Angul Municipality preferred W.A. No. 407 of 2015 which was dismissed on 19.01.2016. Against the order dated 19.01.2016 passed in W.A. No. 407 of 2015, the State as well as Angul Municipality filed S.L.P. before the apex Court and by a common order dated 13.05.2016 the

# TRUE COPY ATTESTED

Deputy Secretary to Govt. H & UD Department S.LP. was dismissed. Consequentially, the State authorities issued office order dated 06.06.2016 for regularizing the petitioner in the said writ application.

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In view of such position, the opposite parties are directed to regularize the services of the petitioners within a period of three months from the date of passing of this order.

With the aforesaid observation and direction the writ petition is allowed.

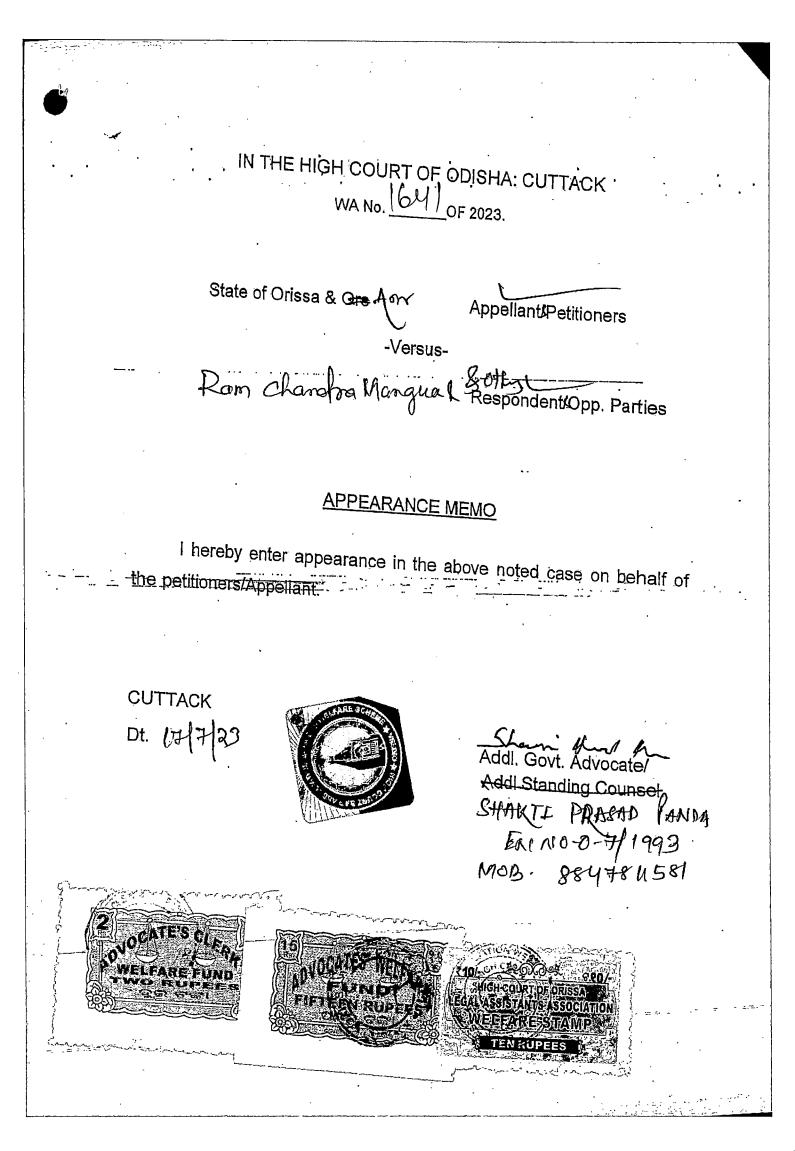
As the restrictions due to resurgence of COVID-19 situation are continuing, learned counsel for the parties may utilize a print out of the order available in the High Court's website, at par with certified copy, subject to attestation by the concerned advocate, in the manner prescribed, vide Court's Notice No.4587 dated 25th March, 2020, as modified by Court's notice no. 4798 dated 15th April, 2021.

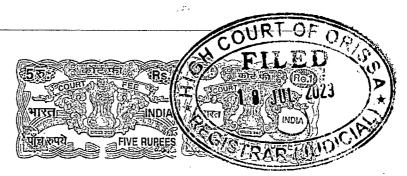
Dr. B.R. Sarangi, J.

Alok

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Deputy Secretary to Govi. H & UD Department





IN THE HIGH COURT OF ORISSA:CUTTACK. I.A. NO. <u>4365</u> OF 2023. (Arising out of W.A. No. <u>641</u> of 2023)

In the matter of :

An application under Chapter VI, Rule 27(A) of Orissa High Court Rules read with Section 5 of Limitation Act for condonation of delay;

### AND

In the matter of:

State of Odisha and anr. ... PETITIONERS.

-VERSUS-

Ram Chandra Mangual & ors. ... OPP. PARTIES.

То

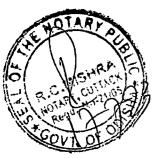
The Hon'ble Chief Justice of High Court of Orissa and His Lordship's Companion Justices of the said Hon'ble Court.

The humble petition of the Petitioners named above;

Kaleevan Int

### **MOST RESPECTFULLY SHEWETH: -**

1. That, in the present appeal, the appellants-opposite parties seek to challenge the order dated 11.06.2021 passed by the Hon'ble Single Judge of the Hon'ble Court in W.P.(C) No.17451 of 2021 on the ground that the said order is illegal and erroneous. The



order passed by the Hon'ble Apex Court in Umadevi (3) & M.L. Kesari stands in a different footing and is no way similar to the case of the Opposite Party in the present case.

- 2. That the facts and grounds stated in the writ appeal may kindly be read and treated as part of this Interim application for better appreciation of facts and grounds.
- 3. That the copy of the order dt.11.06.2021 passed in of 2021 was received on W.P.(C) No.17451 27.07.2021. After perusal of the order, the opposite parties found that although the writ petition was filed by the present opposite parties No.1 to 3 only on 08.06.2021, which was listed for the first time for fresh admission on 11.06.2021, the date on which the Hon'ble Single Judge without issuing notice to the opposite parties (present petitioners) to file their counter affidavit against the averments of the writ petition, directed to regularize the services of the petitioners (present opposite parties No.1 to 3) within a period of three months, for which the present petitioners have decided to prefer a writ appeal against the said order dt.11.06.2021.

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4. That the appellants have filed number of writ appeals before this Hon'ble Court challenging the self-same issue which is impugned in the present appeal. In view of such a delay of 736.days caused which is not intentional. For the inadvertent

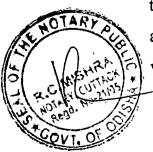




Rollwan Tu

mistake, the appellants could not challenge the order even though the same was passed on 11.06.2021.

- 5. That it is humbly submitted that after taking a decision to prefer writ appeal the appellants through collected relevant have its' representative documents and sought for necessary approval from various authorities and as such there is delay in filing the present appeal. Therefore, the delay in filing the present appeal on the part of the wilful, appellants is neither nor deliberate/intentional.
- 6. That the petitioners have sent the concerned file with Draft Writ Appeal to the office of the Advocate General, Odisha, Cuttack vide letter No.10328 dt.20.05.2023 and on being informed by the office of the Advocate General, Odisha, Cuttack have discussed the matter with the Addl. Govt. Advocate and after finalization of the Writ Appeal filed the same.
- 7. That on the aforesaid premises, there has been no deliberate latches nor any wilful negligence on the part of the appellants in not filing the appeal in time. The delay in filing the appeal was bonafide, unintentional and the same has been caused due to the above reason, which is beyond the control of the appellants. In view of the above, the appellants were prevented by sufficient cause from filing the



appeal in time. Therefore, there has been delay in filing the appeal.

- 8. That the appellants have got a strong prima facie case and there is every likelihood of success in the appeal and the balance of convenience lies in favour of the appellants.
- 9. That unless the delay in filing the appeal is condoned, the appellants shall be highly prejudiced and shall suffer irreparable loss.
- 10. That it is expedient in the interest of justice to condone the delay in filing the appeal.

#### <u>PRAYER</u>

It is, therefore, prayed that your Lordships may graciously be pleased to allow this application and further be pleased to condone the delay for the purpose of filing the appeal.

And for this act of kindness, the petitioners/appellant as in duty bound shall ever pray.

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By the Appellants through

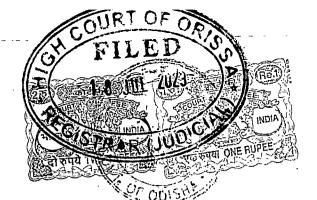


Date: 17.07.2023

Cuttack.

Addl. Govt. Advocate

Kalunan Tul



# **AFFIDAVIT**

I, Sri Kaluram Tudu, aged about 59 years, Son of Late Kandra Tudu, at present working as Deputy Secretary to Govt., Housing & Urban Development Department, Bhubaneswar, Dist.: Khurda, do hereby solemnly affirm and state as follows;

- 1. That being the Deputy Secretary to Govt. I am authorized to swear this affidavit on behalf of the petitioners/appellants.
- 2. That the facts stated above are true to the best of my knowledge and belief based on official records.

Identified by

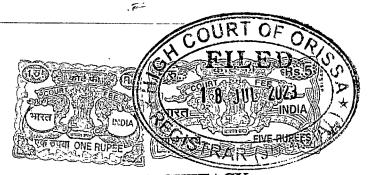
Mahem rehere Kaleevan Tudu DEPONENT 17-07-2023 Advocate Clerk, A.G. Office **Deputy Secretary to Gevt.** & UD Department CERTIFICATE

Certified that cartridge papers are not readily available.

Cuttack.

Addl. Government Advocate Dt. 17.07.2023 ENINO-0-7/1993 Solemnly affirm hy the Dead indent at Cuttack on.. by ..... G's office/Notary Advocate/Advis Clerk MOB - 8847511581 Personally, inter facts stated above are true to the basi Maisher knowledge. RAMA CHANDI CUTTACK TOM





IN THE HIGH COURT OF ORISSA:CUTTACK.

I.A. NO. <u><u>4366</u> OF 2023. (Arising out of W.A. No. <u>1641</u> of 2023)</u>

In the matter of :

An application under Chapter VI, Rule 27(A) of Orissa High Court Rules for stay;

## AND

In the matter of:

State of Odisha and anr. ... PETITIONERS

-VERSUS-

Ram Chandra Mangual & ors..

... OPP. PARTIES.

Kolwan Tul

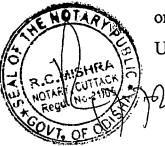
To

The Hon'ble Chief Justice of High Court of Orissa and His Lordship's Companion Justices of the said Hon'ble Court.

The humble petition of the Petitioners named above;

# **MOST RESPECTFULLY SHEWETH: -**

That, in the present appeal, the appellants-opposite parties seek to challenge the order dated 11.06.2021 passed by the Hon'ble Single Judge of the Hon'ble Court in W.P.(C) No.17451 of 2021 on the ground that the said order is illegal and erroneous. The order passed by the Hon'ble Apex Court in Umadevi (3) & M.L. Kesari stands in a different



Columan Two

footing and is no way similar to the case of the Opposite Party in the present case.

-1-

- 2. That the Hon'ble Single Judge before passing the impugned order dt.11.06.2021 has not issued any notice to the opposite parties for filing their counter affidavit and disposed of the writ petition directing the opposite parties to regularize the services of the petitioner (present opposite party) in accordance with law.
- 3. That in view of the aforesaid, it is imperative on the part of the petitioners to file this application seeking stay of impugned order dt.11.06.2021 under Annexure-1, pending disposal of the writ appeal, but for such an order, the filing of writ appeal would be rendered infructuous.

#### PRAYER

It is, therefore, prayed that this Hon'ble Court be pleased to stay the impugned order dt.11.06.2021 under Annexure-1, pending disposal of the writ appeal in the bonafide interest of justice and fair play.

And for which act of your kindness, the petitioners shall as in duty bound, ever pray.

Cuttack. R.C. HSHRA. R.C. HSHRA. HOTAHI. CUTIACK HOTAHI. HO.21102 HOTAHI. HOT

By the petitioners through Addl. Govt. Advocate

# **AFFIDAVIT**

220 are an office urea ar orus TWO UPPER COLORIST

I, Sri Kaluram Tudu, aged about 59 years, Son of Late Kandra Tudu, at present working as Deputy Secretary to Govt., Housing & Urban Development Department, Bhubaneswar, Dist.: Khurda, do hereby solemnly affirm and state as follows;

- That being the Deputy Secretary to Govt. I am authorized to swear this affidavit on behalf of the petitioners/appellants.
- That the facts stated above are true to the best of my knowledge and belief based on official records.

Identified by

Mahan Behere Advocate Clerk, A.G. Office

Kaleeran Tude DEPONENT 17-07-2023 Deputy Secretary to Govt.

CERTIFICATE H & UD Department

Certified that cartridge papers are not readily available.

Cuttack.

Dt. 17.07.2023

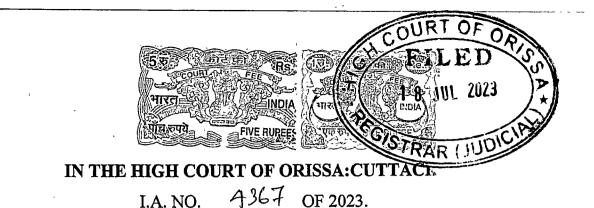
Addl. Government Advocate

PANDA

MOB - 8847811581

Solethnly attirm on in Path to the Deponent AKTI PRASAD at Cuttack on An Deing indentified by Advocate/Advis Cierros. G., AB's office/Notary Personally, in the facts stated above are true to the best of his/her knowledge.

CUTTACK TOWN, REGD. NO-21/05



I.A. NO. 4364 OF 2023. (Arising out of W.A. No. 1641 of 2023)

In the matter of :

An application under Chapter VI, Rule 27(A) of Orissa High Court Rules for dispensing with filing of Certified Copy of order dt.11.06.2021 in Annexure-1;

### AND

In the matter of:

State of Odisha and anr. ... PETITIONERS

-VERSUS-

Ram Chandra Mangual& ors......OPP. PARTIES.

То

The Hon'ble Chief Justice of High Court of Orissa and His Lordship's Companion Justices of the said Hon'ble Court.

The humble petition of the Petitioners named above;

Kaleran Tudu

# **MOST RESPECTFULLY SHEWETH: -**

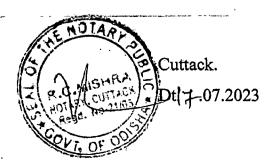
 That, in the present appeal, the appellants-opposite parties seek to challenge the order dated 11.06.2021
 passed by the Hon'ble Single Judge of the Hon'ble Court in W.P.(C) No.17451 of 2021 on the ground that the said order is illegal and erroneous.

- 2. That the petitioners though have applied for the certified copy of the order dt.11.06.2021 passed in WP(C) No.17451/2021, yet the same has not been made available to them, for which a Xerox copy of the same is filed as Annexure-1 with a prayer for setting aside the same and the petitioners undertake to file the certified copy of the order dt.11.06.2021 on the same being made available to them.
  - That in view of the aforesaid, unless filing of certified copy of the order dt.20.07.2021 under Annexure-1 is dispensed with for the time being, the petitioners would be seriously prejudiced.

#### <u>PRAYER</u>

It is, therefore, prayed that this Hon'ble Court be pleased to dispense with filing of certified copy of the order dt.11.06.2021 under Annexure-1 for the time being in the bonafide interest of justice and fair play.

And for which act of your kindness, the petitioners shall as in duty bound, ever pray.



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By the petitioners through Addl. Govt. Advocate Kaluvan Jude

#### **AFFIDAVIT**

FILLOFOR FILLOFOR I FILLO I MUL I MU

I, Sri Kaluram Tudu, aged about 59 years, Son of Late Kandra Tudu, at present working as Deputy Secretary to Govt., Housing & Urban Development Department, Bhubaneswar, Dist.: Khurda, do hereby solemnly affirm and state as follows;

- 1. That being the Deputy Secretary to Govt. I am authorized to swear this affidavit on behalf of the petitioners/appellants.
- 2. That the facts stated above are true to the best of my knowledge and belief based on official records.

Identified by

Mahen Befen Advocate Clerk, A.G. Office Kalewan Tudu

DEPONENTI707 2023

Deputy Secretary to Govt. CERTIFICATE H & UD Department

Certified that cartridge papers are not readily available.

#### Cuttack.

RAMA CHANDRA HABHAD HOTARY CUTTACK TOWN, REGD. NO.21/05

# SCANNED

#### COMPUTERISED FILING COUNTER ORISSA HIGH COURT,CUTTACK ACKNOWLEDGEMENT SLIP

Scat No : 3Branch No : WRIT APPEALReceipt No : 133124/2024Date Of Receiving : 28/10/2024Time : 03:37:38 PMFiling No : D- WA 1641/2023Case No : WA 1641/2023Received From : PetitionerFiled By: ADDL.STANDING COUNSELDocument(s) Filed :

1- REQUISITE FOR OPS ---- (Misc Case No- 4365/2023) --- Postal Fee -Rs.160

IN THE HIGH COURT OF ORI

W. A No. 1641

State of Orissa & Ors

Appellants

Respondents

128 OFT 20141

-Versus-

Ram Chandra Mangual & Ors

<u>MEMO</u>

Postage stamp of Rupees 160/-(Rupees One Hundred Sixty) only, along with written process and the copy of limitation filed herewith for service of notice on Respondents in limitation matter in the aforesaid appeal through Registered post with AD.

Cuttack

Date- 28.10.2024 MOB NO: 9237183713

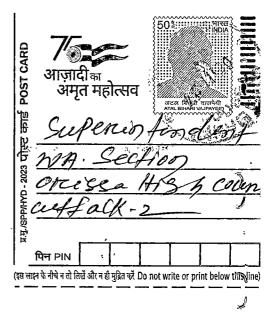
For the Appellant

• 5( Sec.1 CARD ۰. आज़ाद POST क Y NOA. No. 164. अ हनों कि ADAL-BULARS ហ ç 4 ŝ DVH/YOP/HYD --> Ţļ; पिन PIN (इस लाइन के नीचे न तो लिखें और न ही मुद्रित करें Do not write or print below this line) j

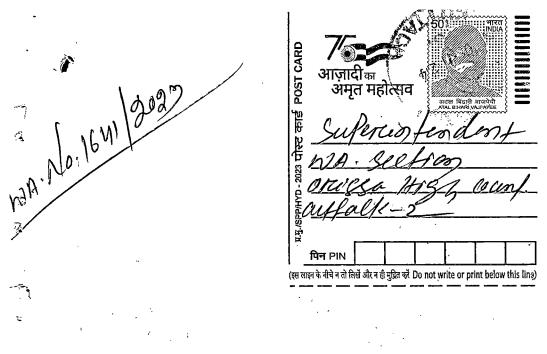
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The Executive officen. 21.2 A.C. Ki





Ram: Chandra Mangual. · . sto-lase Pabani mongual. Af - Ranfun, po/PS- Banke'. Dist-cueffolk, Af Priscost ronking as Tax-collecton, anke NAC, Af/Polos-Banki, malarter agazed



3. Narcaejan mohapatna, Sto-Lafe Dunga Ch. mohafatnes; At Charchike, Polps-Banki, DISt- cuffable, AF Porsont ax collector Banki NAC, AF POT -11-24 Drg- cerfalk,

6170.00 POST CARD 100 Ì: . आजाद महात्सव WA. No. 164112 ਘਟੋਜ ATAL DIHAR 190 99 2023 THIND SPP/HYD पिन PIN (इस लाइन के नीचे न तो लिखें और न ही मुद्रित करें Do not write or print below this line)

Manonanjan 510resh Af - Cherkey n Po 1PS-Bas DISt - ceiffa Af Priscont Tax-cellecton, 140, Af 180185 - Banki',



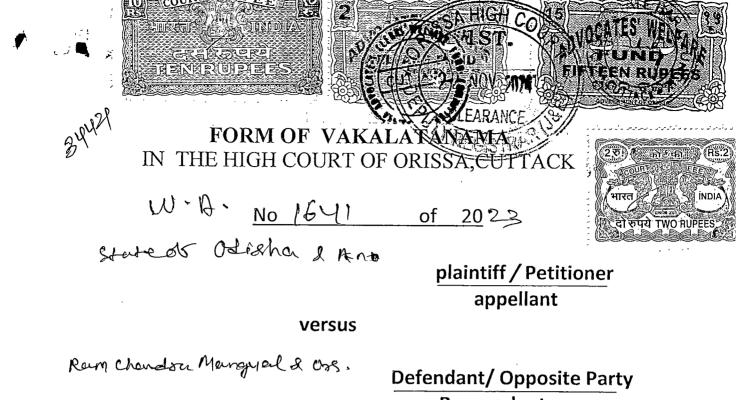
#### COMPUTERISED FILING COUNTER ORISSA HIGH COURT,CUTTACK <u>ACKNOWLEDGEMENT</u> SLIP

Seat No : 3 Branch No : WRIT APPEAL Receipt No : 144220/2024 Date Filing No : WA/1641/2023 Case No : WA/1641/2023 Received From : Respondent Filed By: M/S BIDYADHAR MANSINGH Document(s) Filed :

2- Vakalatnama --- Court Fee -Rs.12 (34421/2024)

Date Of Receiving: 22/11/2024

Time : 11:50:59 AM



Respondent

Know all men by these presents , that by the Vakalatnama

I/ We Ram ch. Mangued aged about 49 years, sto A ate Pabani Mangual, At-Ranpur, PO/PS-Banki, Dist- cuttaeth. Of Manosanjar Acut aged about 50 young, Sto-Me of Manad Rout Ar-Chakapadan po/PS-Banki, Dist-Cuttaek. Of Maray un Mohapatora, agod about 18 years, Ho-Late Durge Ch. Maha paton, At-Charchika Dt/ps-Banki, Dust-Cuttack. At present gellare working as Tax-Collector, Banki arte, Po/PS-Banki, Dist-Cuttack.

Appellant / Respondent / Petitioner / Opposite party in the aforesaid Revision / Appeal Case do hereby			
appoint and retain Sri-	MUMINAN DENERA	A duancéo	SIDHARTHA DAS
	Advocate	Advocate F. No-124/10	Basias Advocate g
Enrl. No-O-501/95		Mob:-8895447255	<u>- E. No-19</u> /15 <u>Mob:-98619</u> 95515
h. 0027185032			

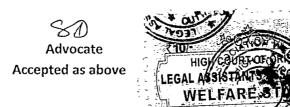
Advocate (S) to appear for me / us in the above case and to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any application connected with same, or any decree or order passed therein including all applications for return of documents or receipt of any moneys that may be payable to me/us in the said case also in applications for review in appeals under Orissa High court Order and in applications for leave to appeal to supreme Court. I / we authorise me/our Advocate (S) to admit any compromise lawfully entered in the said case.

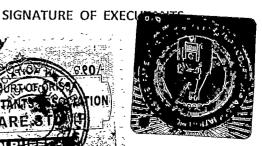
22-11' Dated the _20 24 Received from the Executants (S) satisfied and accepted as hold no brief for the other side

Accepted as above

Advocate Accepted as above

Romadoufn magnel Manaramman Rov. 1. Norrayan mohapatra





D'Beherren Advocate

Accepted as above

SCANNED



# W.A. No. 1641 of 2023

State of Odisha & Ors ... .... Appellants. -Versus-

Ram Chandra Mangual

Respondents.

#### **RECEIPT**

Received the copy of appeal memo, along with its annexure and all I.A.s, from the appellant (state) in the aforesaid appeal for appearing on behalf of **the respondent**.

EAV 1907A Advocate

Cuttack

Date- 26.11.2024

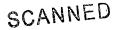
For the **Respondent** (Mr.Bidyadhar Mansingh, Adv)

₹10/-H SH GOURT OF ORIS (Rs भारत भारत≧ एक रुप पाँच रुपये पाँच रुपये FIVE RUPEE एक रुपया ONE RUPE OU NOVITINE 35266 FORM OF VAKALANS IN THE COURT OF ORISSA HIGH COURT, CUTTAE W.A. No. 16.41 OF 2023 State of odrshe Santituretitioners. Vrs. Kan Chandra Mangual . F. S. then Opposite Partyes . now all men by these presents, that by this Vakalatnama V # The Exentive officer Banki MAE Whae Ondert Plaintiff/defendant/appellant/respodent/Petitioner/apposite party in the aforesaid suit/ appeal case do hereby appoint and retain. , ENO-0-558/1981 E-110-0-801/2013 8763087305 Advocate/Pleader to prosecute of defend the same and all proceeding that may be taken in respect of any application connected with the same, or any decree or any order passed therein including all applications for return of documents or receipt of any money that may be payable to me/us in the said case and also in application for review and in appeals. Dated, the 29/11/2024 Cutteex Sampad Kumar Smain Signature of the Executant(s) (Resp. (b) Where the party can not sign his or her name the Valalatnama must be endorsed as follow : Advocate to act for me I.A.B: do hereby appoint ... ... ... in the above named cause, in taken whereof I have affixed my left Thumb Impression in the presence of ... ... ... Left thumb impression ) and ... ... ... do hereby a having been affixed in my presence by .. who is Advocate Accepted as above

Advocate



Advocates on Adv





#### COMPUTERISED FILING COUNTER ORISSA HIGH COURT,CUTTACK ACKNOWLEDGEMENT SLIP

Seat No : 3 Branch No : WRIT APPEAL Receipt No : 146572/2024

Filing No : **WA/1641/2023** Case No : **WA/1641/2023** Received From : Respondent (4) Filed By: M/S H.M.DHAL Document(s) Filed :

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4- Vakalatnama ---- Court Fee -Rs.12 (35266/2024)

Date Of Receiving: 29/11/2024

Time : 01:35:12 PM